




Movimiento
Vinotinto



SELF-CARE AND PSYCHOLOGICAL FIRST AID MANUAL FOR HUMAN RIGHTS DEFENDERS AND MEMBERS OF CIVIL SOCIETY

BY

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INTRODUCTION

This Psychological First Aid Manual (PAP) is the result of a project carried out between August and December 2024 in Venezuela, in a critical context marked by the so-called “Operation Tun Tun”, which was implemented by the National Executive, where actions harmful to rights were carried out, aimed at repressing the critical opinions of civil society.

Operation Tun Tun" has not only been an attack against institutions and citizens, but has also generated an environment of fear and repression, particularly affecting members of civil society, including human rights defenders, journalists, union leaders and those who served as election monitors. These groups, fundamental to the defense of essential freedoms and rights, have been exposed to intense psychological harassment aimed at silencing their voices and delegitimizing their efforts for social and political change.

In this context, it became an urgent need to implement emotional support strategies to mitigate the psychological impact and emotional toll of these aggressions. In this sense, to provide strategies, practical and accessible techniques for those on the front line of human rights advocacy, as well as for their colleagues, family members and anyone involved in this area.

Through this resource, we hope to empower human rights defenders, providing them not only with emotional care techniques but also a space for reflection and solidarity in times of adversity. As we move forward, it is vital to remember that the emotional well-being of each individual is key to maintaining resilience and working to respect the fundamental rights of all citizens.

OBJECTIVE OF THE MANUAL

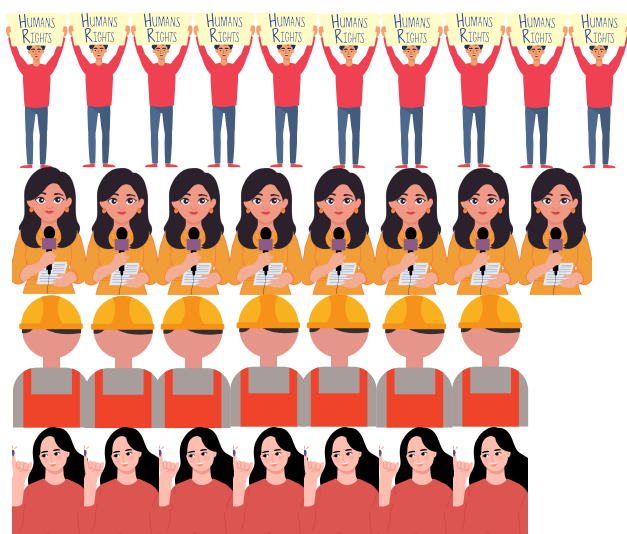
1.1 Objective of the manual

The main objective of this manual is to provide Psychological First Aid (PFA) tools and strategies tailored to individuals affected by state harassment in Venezuela in order to mitigate the effects of psychological and emotional trauma. In a context where the government exercises oppressive control and uses psychological terror as a means of repression, this manual seeks to equip human rights defenders, journalists, union leaders and election monitors with practical skills to help them care for their emotional well-being and that of those around them.

1.2 Importance of the manual

The importance of this manual lies in its function as a vital resource in the midst of an environment marked by systematic repression. In a country where dissent is persecuted and individuals who stand up to power are subjected to psychological attacks, having a manual that offers strategies of containment and validation that foster both self-care and emotional support becomes essential. This resource not only provides relief and the least emotional toll, but also seeks to raise awareness of mental health as a fundamental aspect of the struggle for human rights.

1.3 Target audience



**HUMAN RIGHTS
DEFENDERS**

JOURNALISTS

UNION LEADERS

ELECTION MONITORS

OBJECTIVE OF THE MANUAL

Regions where it was carried out

Study to members of the SSO



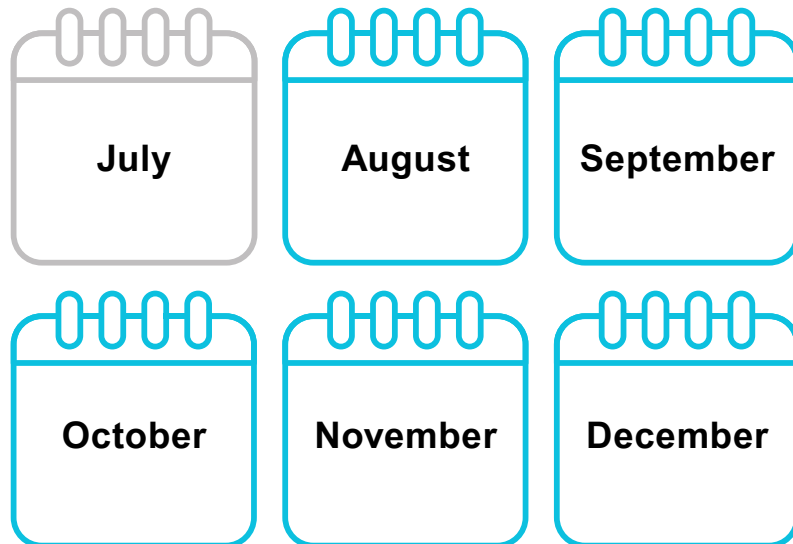
The study was conducted in two regions, which, despite being neighboring states, have completely different realities. These are the states of Lara and Yaracuy. The development of events during this period, August or December 2024, was also completely different.

The indicators denote the alteration in the emotional health of the participants, members of civil society organizations, suggest a possible consequence of the state policy of psychological harassment, in the capacity for action of some specific members of the sectors chosen as the sample population.

OBJECTIVE OF THE MANUAL

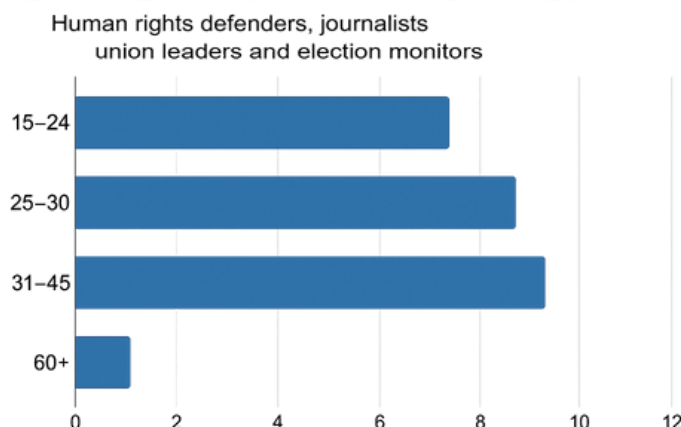
Time of execution

The study was conducted between August and December 2024, during the height of the so-called TUN TUN Operation in Venezuela.



Age Range The highest concentration of participants is between 31 and 45 years old (10 people), followed by the 25-30 age group (9 people). This suggests that the project's target audience—human rights defenders, journalists, union leaders, and election monitors—is primarily comprised of experienced young adults who are active in the workplace and society. The lowest number of participants is at the extreme age groups, especially those over 60 (1 person) and young people aged 15-24 (5 people).

AGE OF THE PARTICIPANTS IN THE PROJECT



CONTEXT AND NEED

2. Context and need

2.1 Human Rights Situation in Venezuela in 2024

In 2024, the human rights situation in Venezuela has further deteriorated, especially after the fraudulent electoral process of July 28, where the will of the people was clearly ignored. Following the elections, repression intensified under the so-called "Operation Tun Tun", a wave of massive persecution against political opponents, activists and citizens expressing dissent. This operation has not only involved arbitrary arrests, but also the use of physical torture and systematic psychological threats, creating a climate of fear that has subjected the population to a constant state of anguish, anxiety and hopelessness. In this context, the guarantee for the exercise of human rights is practically non-existent and the criminalization of protest and dissidence has become the norm, leading society to a collective paralysis in the face of tyranny and increasing the syndrome of learned hopelessness.

2.2 Psychological impact of human rights work

Human rights work in such a hostile environment generates a significant emotional impact on those who carry it out. Human rights defenders constantly face direct threats from State security forces, who act under the backing of a repressive legal framework that includes laws such as the "Law for the regularization of non-governmental organizations (NGOs), in Venezuela is called the Law for the Control, Regularization, Performance and Financing of Non-Governmental Organizations and Non-Profit Social Organizations. Published in the Extraordinary Official Gazette No. 6.855 on November 15, 2024", designed to dismantle the work of organizations that defend fundamental rights. This institutional harassment causes additional stress, contributing to a sense of helplessness and vulnerability.

Many defenders experience symptoms of burnout, anxiety, and in some cases, more severe disorders, resulting in a deterioration of their mental health. In addition, as witnesses to human rights abuses and violations, they experience an emotional burden that can lead to desensitization or, on the contrary, a process of post-traumatic stress.

CONTEXT AND NEED

2.3 Specific vulnerabilities of defenders and civil society

The psychological vulnerabilities of human rights defenders and civil society workers are multiple and diverse, generating a variety of cognitive, physical, and emotional reactions.

These are:



Confusion and disorientation



Difficulty in decision-making.



Trouble sleeping.



Disordered thoughts.



Isolation / Avoidance.



Concern about the situation



Dependency



Passivity / Guilt



Problems of concentration or from memory



Concern for details insignificant



Impulsivity



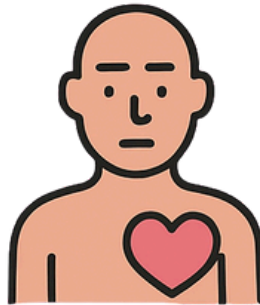
Conflicts relatives

CONTEXT AND NEED

Participants expressed different types of reactions, among which we can mention:



Tiredness or
fatigue



Rapid heart
rate



Physical
assault



Hyperventilation



Shrinking throat



Hypersensitivity to
sensory stimuli
and
hypervigilance



Change in
appetite



Chest or
stomach pain.



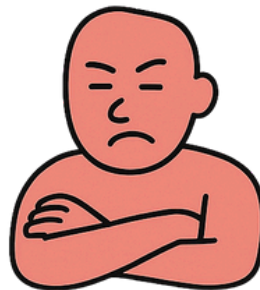
Worsening of
chronic
conditions:
diabetes, high
blood pressure

CONTEXT AND NEED

Similarly, participants expressed feeling different types of emotional reactions, among which we can mention:



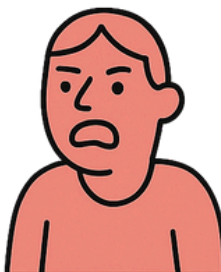
Sadness and hopelessness



Irritability, anger and resentment.



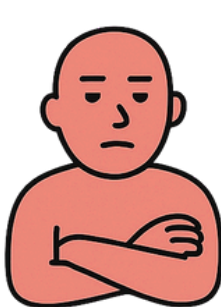
Fear / Anxiety



Unpredictable mood swings



Emotional sensitivity



Despair



Emotional distancing



Low self-esteem / Depression

Understanding these vulnerable reactions is essential for developing effective support and self-care strategies, enabling human rights defenders and civil society to continue their crucial work in an increasingly adverse context.

FUNDAMENTALS OF PSYCHOLOGICAL FIRST AID

3. Fundamentals of Psychological First Aid.

3.1. Definition of Psychological First Aid.

Psychological first aid (PFA) is a brief, emergency intervention provided to people who have experienced a stressful or traumatic event. Its objective is to reduce initial stress, provide emotional support, and promote adaptation. According to the World Health Organization (WHO), PFA is a set of actions designed to offer immediate and practical help to those in need, ensuring a safe and supportive environment.

3.2. Objectives and basic principles of Psychological First Aid.

The objectives pursued by the PAPs according to Corral, E. & Gómez, F. (2009), are the following:

- Provide support, helping the person feel heard and understood, facilitating the expression of feelings and the ventilation of negative emotions such as fear, sadness, anxiety, or anger.
- Reduce mortality: by understanding that the stressful event can lead to violent situations, such as aggression toward others or oneself; taking appropriate action to prevent this (developing their informal support network, facilitating hospitalization, etc.)

3.3 Difference between Psychological First Aid and therapy.

Aspect	Psychological First Aid (PFA)	Psychological Therapy
Objective	Provide immediate and practical support after a stressful or critical situation	Explore and treat long-term emotional problems
Duration	Intervención breve: horas o días, en momentos críticos	Continuous process: weeks, months or years, depending on the person
Training	It can be offered by trained personnel, even without being clinical professionals.	Requires specialized professional training (licensed psychologists, psychiatrists, therapists)
Intervention	It focuses on reducing immediate discomfort without dwelling on past experiences.	Delve into patterns, beliefs, emotions and traumas that affect mental health

PSYCHOLOGICAL FIRST AID STRATEGIES

4. Psychological First Aid Strategies.

Psychological first aid strategies are essential tools for providing effective support to individuals who have experienced traumatic or stressful events.

4.1 Active Listening

It's a fundamental component of psychological first aid. It involves paying full attention to the person speaking, not only to their words, but also to their tone of voice, emotions, and body language. This step can take between 10 and 20 minutes. Knowing how to communicate with a distressed, anxious, or upset person is essential; in this state, the person may or may not want to tell you their story. Listening to this story can be of great help in calming the affected person, which is why it's essential to give them space to spontaneously share what's happening to them, but without pressure.

4.2 Emotional validation.

Emotional validation is a fundamental process in interpersonal communication and various therapeutic modalities, especially Dialectical Behavior Therapy (DBT). It refers to the recognition and acceptance of another person's (or one's own) internal emotional experience, including their thoughts, feelings, and behaviors, as understandable and valid in a given context, without immediately judging, criticizing, or attempting to change them.

4.3 Relaxation techniques.

Relaxation techniques are useful tools to help people reduce anxiety and immediate stress. This step takes 10 minutes, although some people may need more time. It's worth noting that this and other steps can be applied whenever the person wants to receive them.

4.4 Appropriate problem-focused and immediate crisis management.

Appropriate problem-centered management is defined by Canino (2019) as the strategy where “the individual intends to face the situation, seeking to solve the problem in a logical way by developing action plans, which allows managing internal and external demands” (p.4).

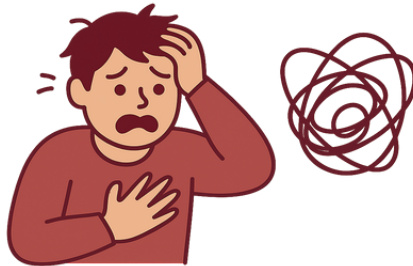
PSYCHOLOGICAL FIRST AID STRATEGIES

Phases of a crisis:

I. Precipitating event: An event occurs that is perceived as threatening or overwhelming, causing significant stress in the person. Responses such as shock or denial.



II. Disorganized response: Disorganized behaviors ranging from grief to anxiety are displayed. It is an attempt to reestablish meaning in life.



III. Explosion: Loss of control over emotions, thoughts, and behaviors. Inappropriate and/or destructive behavior.



IV. Stabilization: The person begins to accept the situation; however, when recalling it, reactions occur, although not as extreme as in previous phases. The person is vulnerable to "exploding" again.



PSYCHOLOGICAL FIRST AID STRATEGIES

V. Adaptation: A reconciliation is reached between the event and the individual's current reality. Control of the situation is taken and the individual moves toward the future.



5. Needs Identification

Needs identification is a critical step in the process of providing psychological support. It involves recognizing and assessing people's emotions and situations in order to offer appropriate help. The subcategories of this process are described below:

5.1. Signs of emotional distress

Observed Dimension	Key Signs	Psychosocial Involvement	Recommended Intervention
Behavior Changes	Isolation, irritability, aggressiveness, apathy	Possible attempt at disconnection or emotional overflow.	Establish safe spaces, encourage emotional expression, validate experiences.
Sleep Disorders	Insomnia, nightmares, hypersomnia	Sleep disorders reflect emotional imbalances or accumulated stress.	Relaxation techniques, sleep hygiene, emotional support.
Physical Changes	Persistent fatigue, weight changes, pain without medical cause	Emotional discomfort can manifest itself in the body as chronic physical burden.	Medical referral, breathing exercises, and body-emotion connection.
Verbal Expressions of Anguish	"I can't take it anymore," "I'm losing control," "I feel overwhelmed or desperate."	Verbal signs of emotional overflow and indications of psychosocial risk.	Active listening, emotional support, possible referral to specialized support.

NEEDS IDENTIFICATION

5.2 Risk Assessment

Risk assessment involves determining the level of danger a person faces, especially in crisis situations. This assessment may include:

- Identifying Suicidal Thoughts: Ask directly about thoughts of self-harm or suicide. It's crucial to address these topics sensitively and nonjudgmentally.

-

5.3 Use of Self-Assessment Tools

Self-assessment tools are resources that allow people to reflect on their emotional and mental well-being. These tools may include:

Component	Example / Tool	Main Purpose	Strategic Application	Expected Result
Stress and Anxiety Questionnaires	<i>Beck Anxiety Inventory, Perceived Stress Scale</i>	Measure emotional symptoms (anxiety, stress, depression) in a structured way	Periodic application to identify levels of psychosocial risk.	Early awareness of emotional imbalance; basis for intervention or prevention.
Emotional Diaries	Written or digital daily record of emotions, thoughts, and events	Detect patterns, identify emotional triggers, and strengthen self-reflection	Daily or weekly use with guiding questions that encourage introspection and emotional recognition.	Improves self-awareness, emotional management, and reduces impulsive reactions.
Wellness Apps	Applications such as <i>Moodpath, Insight Timer, Headspace, Sanvello</i> , among others	Facilitate mood monitoring and promote emotional regulation practices	Accessible and standalone use with features such as mood alerts, guided meditation, and relaxation exercises.	Greater adherence to self-care, emotional autonomy, and reduction of daily stress.

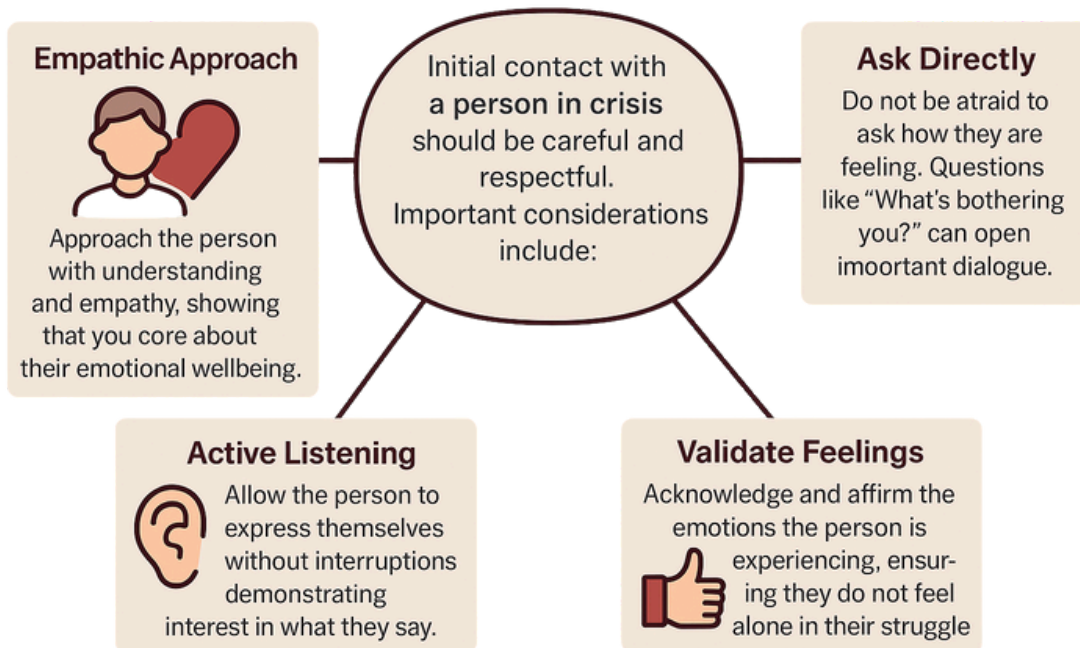
6. Practical Interventions

Practical interventions are crucial to addressing the needs of a person experiencing an emotional or psychological crisis. These interventions must be sensitive and appropriate to facilitate the individual's recovery and well-being. Each subcategory is detailed below:

PRACTICAL INTERVENTIONS

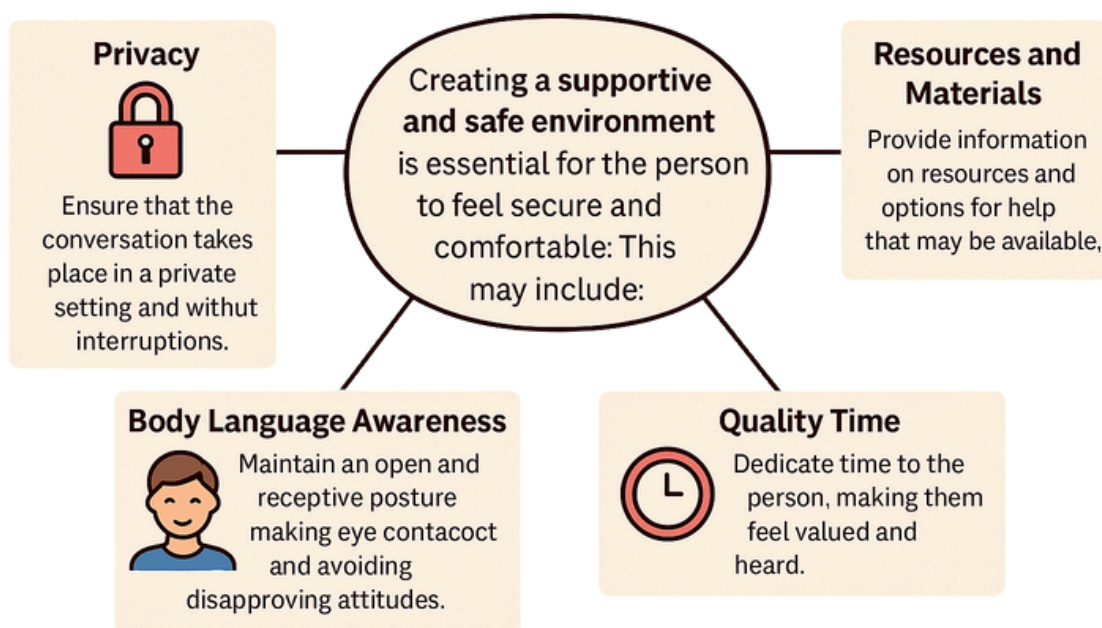
6.1 Initial Contact with the Affected Person

The first contact with a person in crisis should be careful and respectful. Important considerations include:



6.2 Establishing a Supportive Environment

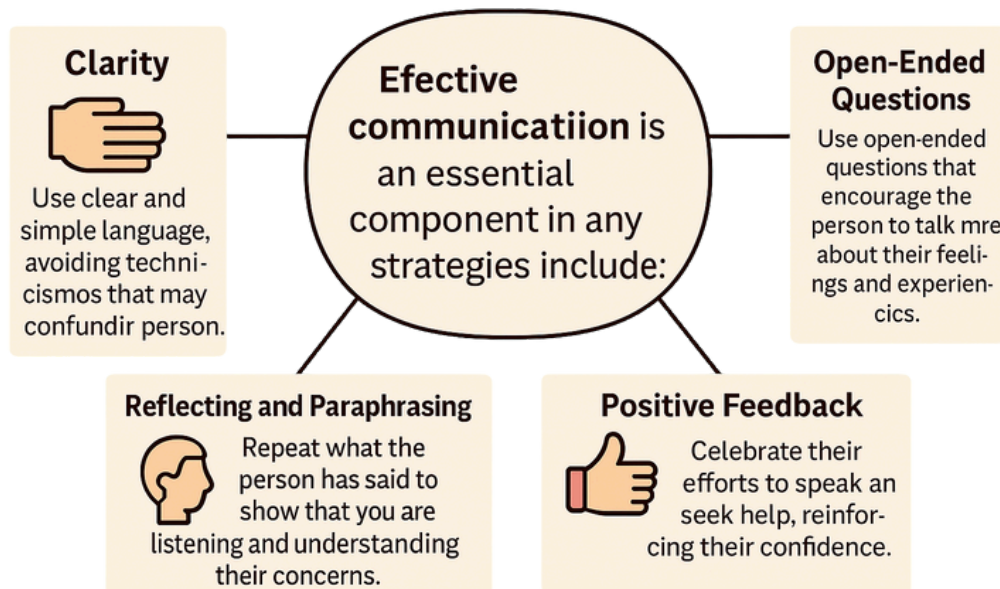
Creating a welcoming and supportive environment is essential for the person to feel safe and comfortable. This may include:



PRACTICAL INTERVENTIONS

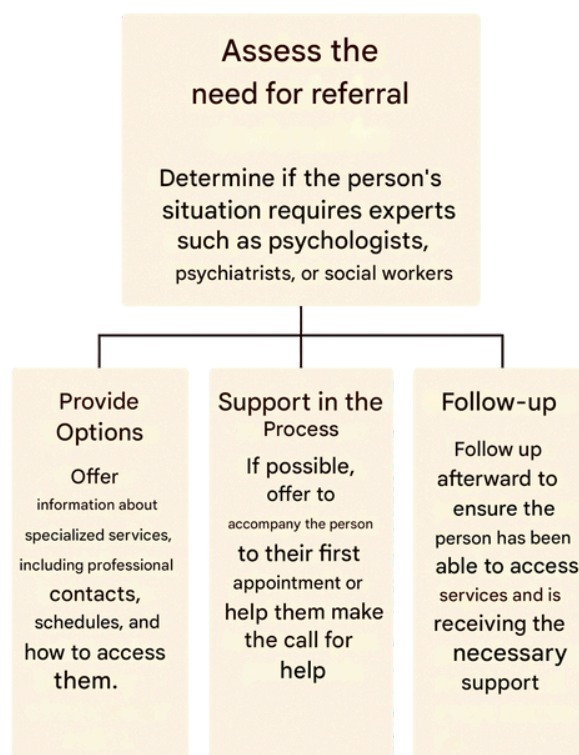
6.3 Effective Communication

Communication is an essential component of any intervention. Some strategies include:



6.4 Referral to Specialized Services

In some cases, initial intervention may not be sufficient, and a referral to professional services may be necessary. Steps to follow include:



SELF-CARE FOR HUMAN RIGHTS DEFENDERS, JOURNALISTS, UNION LEADERS, AND ELECTION MONITORS

7. Self-Care for Human Rights Defenders, Journalists, Union Leaders, and Election Monitors

Self-care is essential for those working in high-stress and high-risk environments, such as human rights defenders, journalists, union leaders, and election monitors. Practicing self-care helps maintain mental, emotional, and physical health and prevent burnout and trauma. Below are helpful strategies and resources for this purpose.

7.1 Self-care strategies

Self-care involves taking intentional actions to care for yourself. Some strategies include:

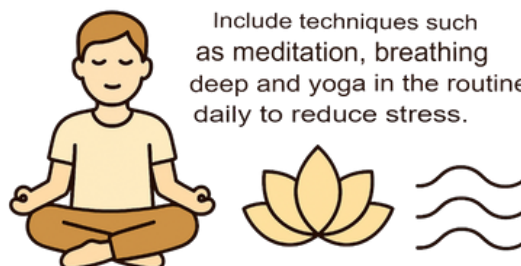
Setting Limits

Define work and leisure schedules for ensuring that there is sufficient time to rest and recover.



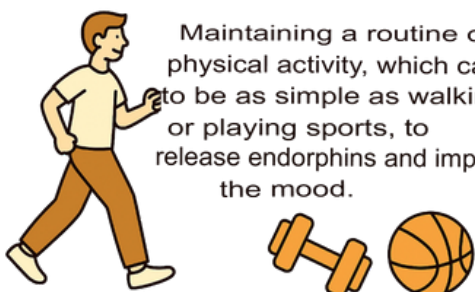
Relaxation Practices

Include techniques such as meditation, breathing deep and yoga in the routine daily to reduce stress.



Regular Exercise

Maintaining a routine of physical activity, which can be as simple as walking or playing sports, to release endorphins and improve the mood.



Healthy Eating

Consume a rich balanced diet in nutrients that support physical health and mental



SELF-CARE FOR HUMAN RIGHTS DEFENDERS, JOURNALISTS, UNION LEADERS, AND ELECTION MONITORS

Social Connections

To foster relationships with friends and family, and share experiences and feelings with people of trust



Personal Diary

Write about experiences and emotions for processing the lived and release tensions



7.2 Prevention of Wear and Trauma

- Psychological First Aid Training
- Professional Supervision and Support
- Strategic Digital Disconnection
- Promote Collective Care Networks
- Recognition of Achievements and Limits
- Resilience Development

7.3 Available Resources

There are numerous resources designed to support self-care and mental health for those working in high-risk fields. Some of these resources include:

SELF-CARE FOR HUMAN RIGHTS DEFENDERS, JOURNALISTS, UNION LEADERS, AND ELECTION MONITORS

HELP LINES

Telephone services
where you can talk
with professionals
in form mental health
confidential



TRAINING PROGRAMMES

Organizations that provide
training in stress management,
resilience and self-care for
professionals in a situation of
risk



THERAPY AND COUNSELLING

Access to psychologists
or advisors who can
offer individual therapy
or group



PROFESSIONAL SUPPORT NETWORKS

Groups and forums where you can find
colleagues and share resources, experiences,
and self-care strategies



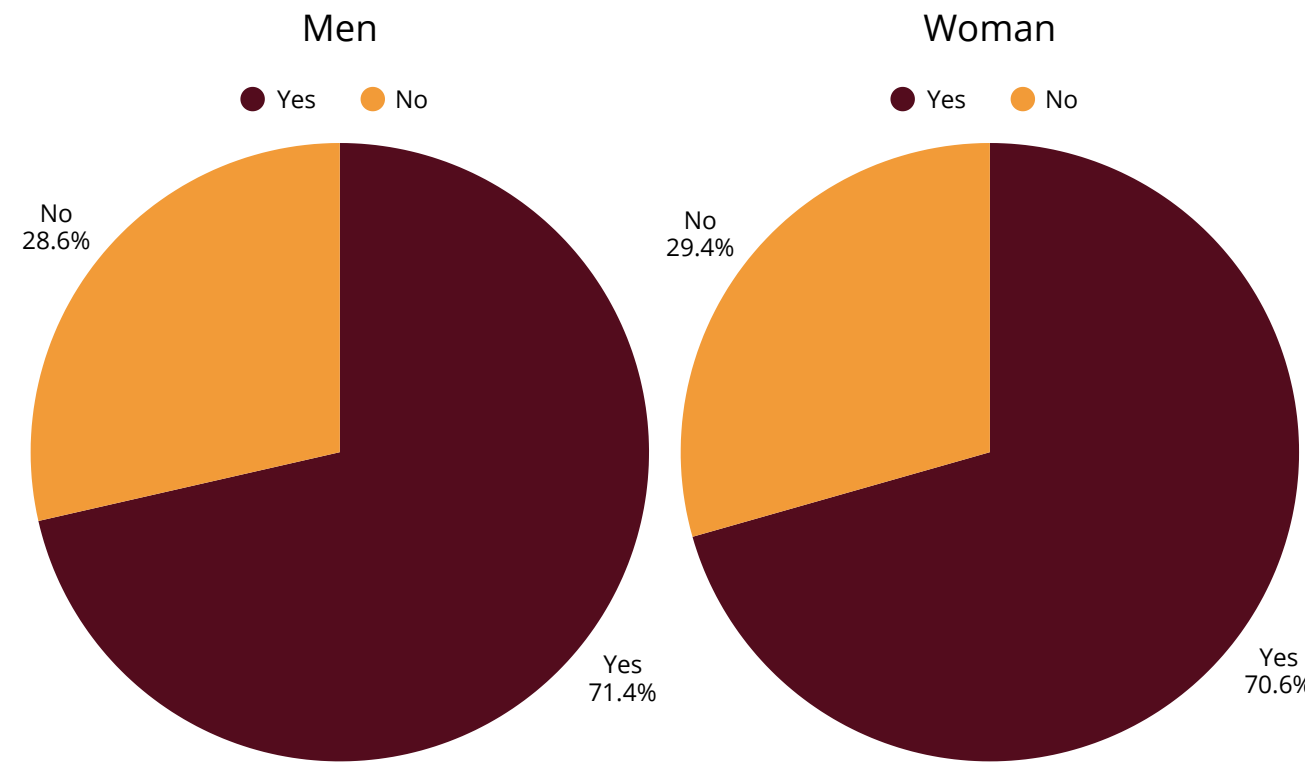
Self-care is an essential responsibility for those who defend human rights and work in high-risk areas. By implementing effective strategies and utilizing available resources, one can protect one's well-being while continuing the fight for justice and rights.

CONTEXT ON THE CHALLENGES POSED TO MEMBERS OF CIVIL SOCIETY IN THE AREA OF SELF-CARE FOR MENTAL HEALTH

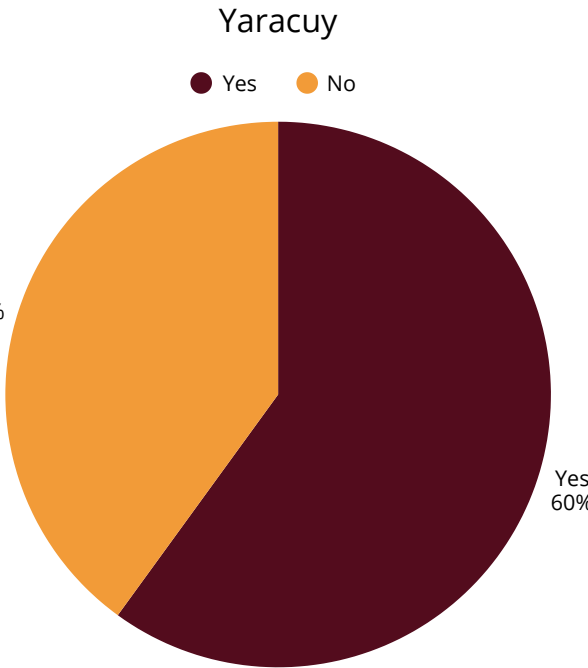
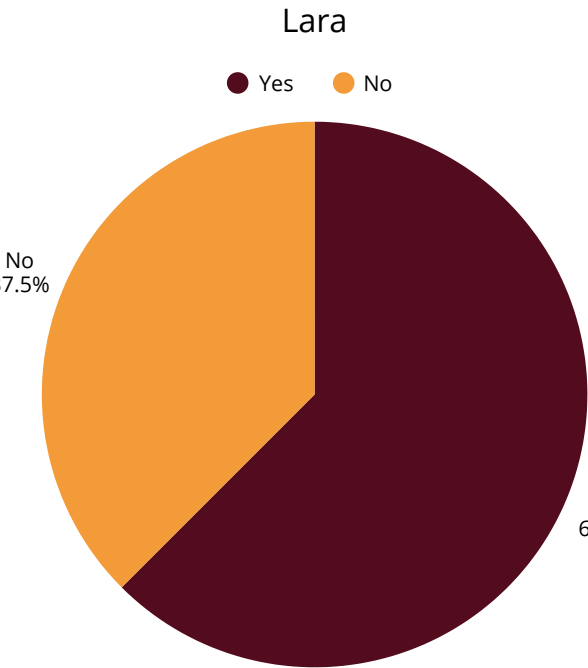
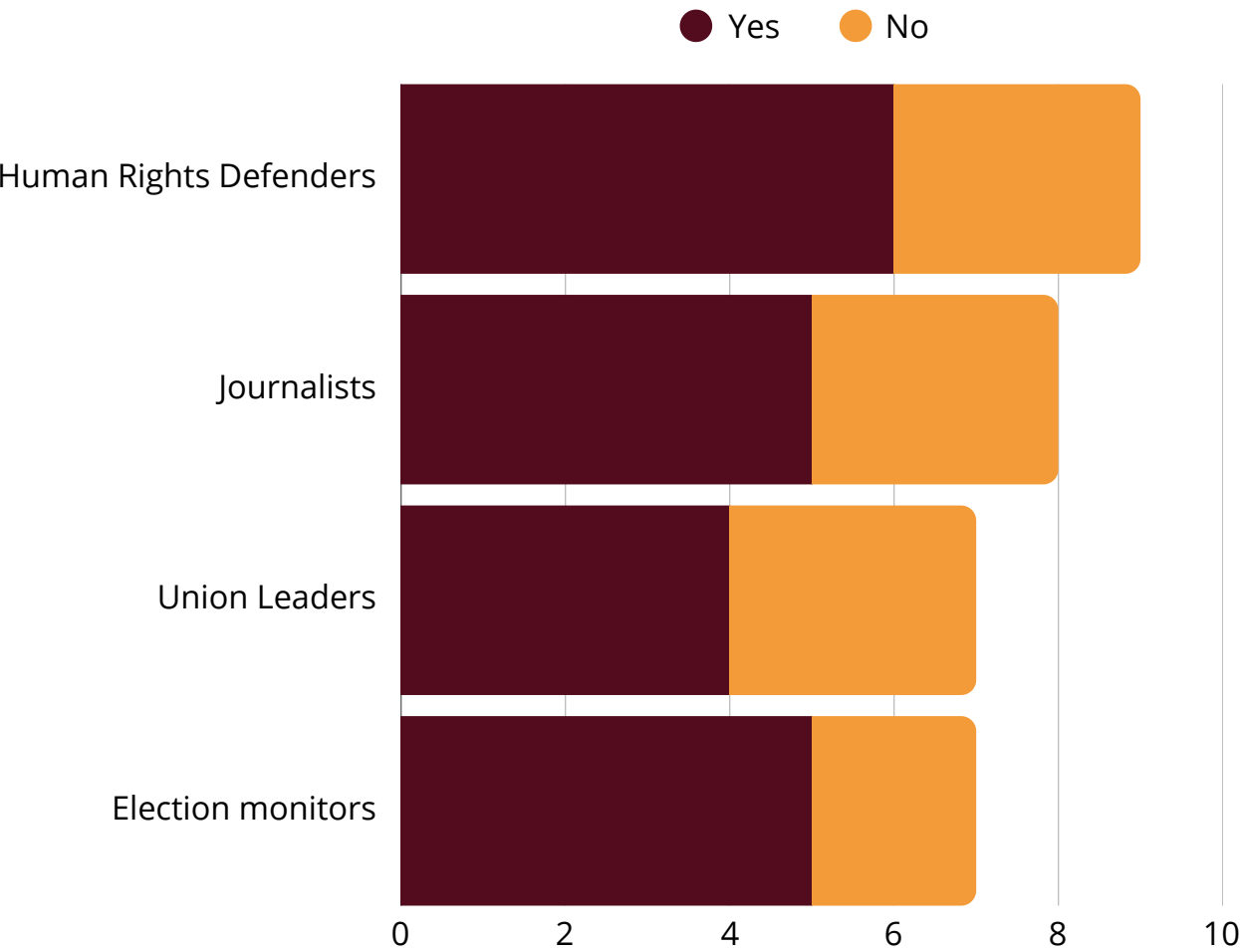
8. Context on the challenges posed to members of civil society in the area of self-care for mental health.

Between August and December 2024, this study was conducted in which 10 questions were asked to 31 members of Venezuelan civil society, specifically in the states of Lara and Yaracuy, to determine some indicators of how they felt about their mental health regarding the situation in the country, especially in the context of the so-called Operation Tun Tun.

8.1. Results of group exercises in the states of Lara and Yaracuy
Q1. Are you feeling nervous about the current situation in Venezuela?

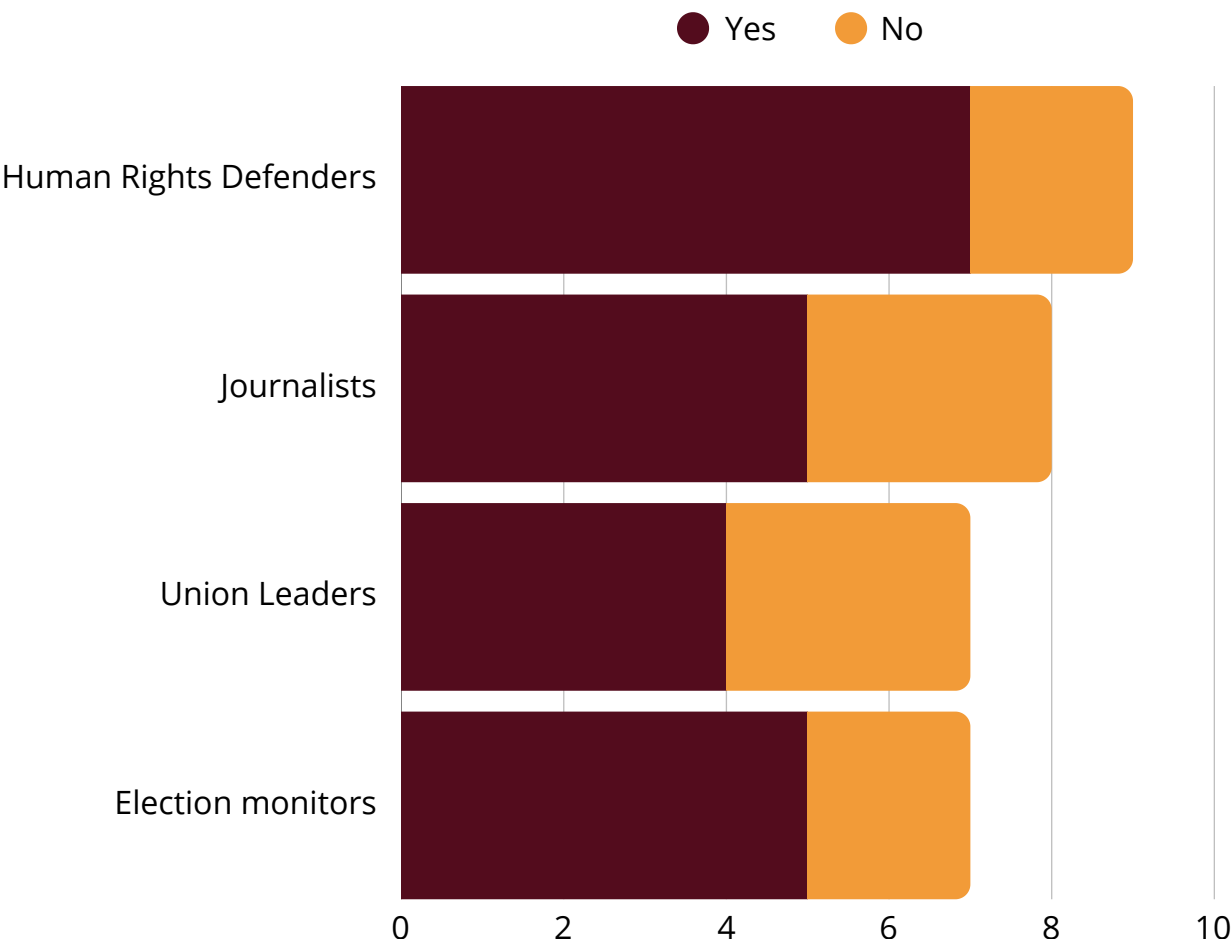
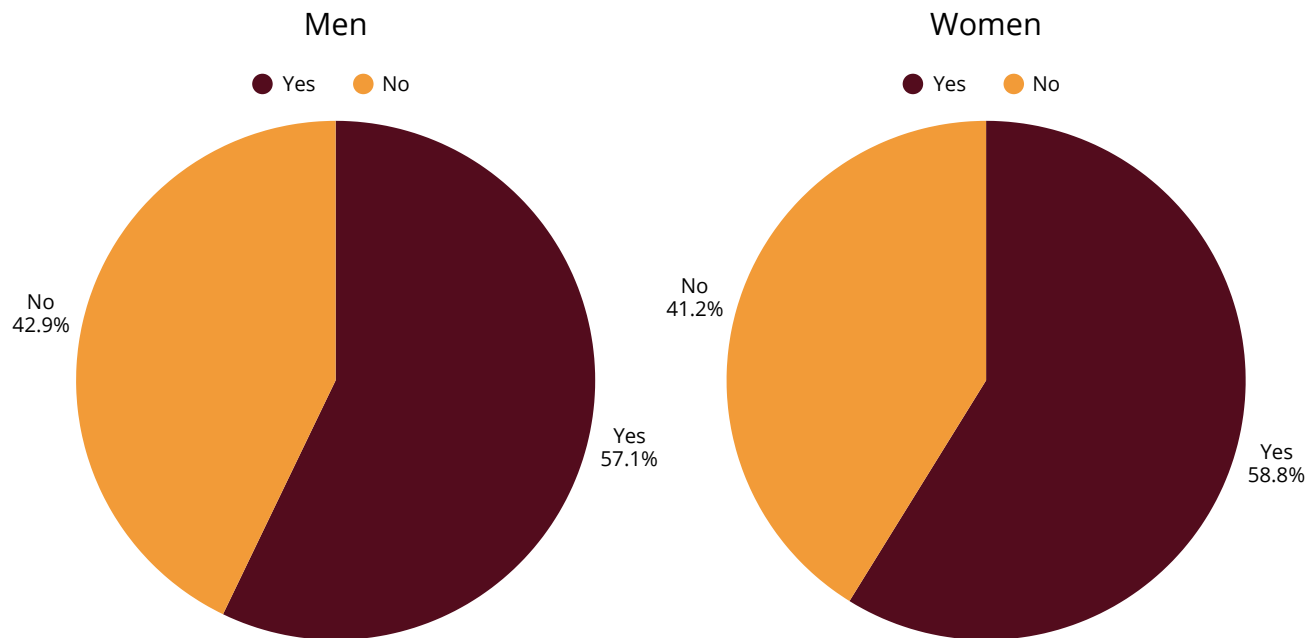


CONTEXT ON THE CHALLENGES POSED TO MEMBERS OF CIVIL SOCIETY IN THE AREA OF SELF-CARE FOR MENTAL HEALTH

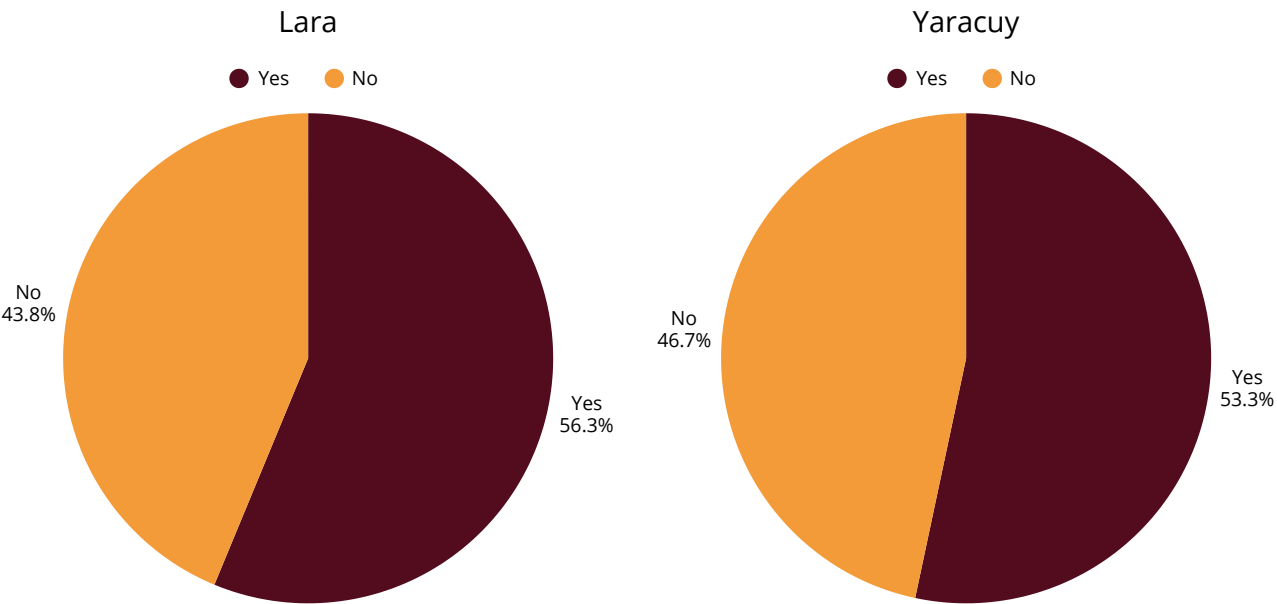


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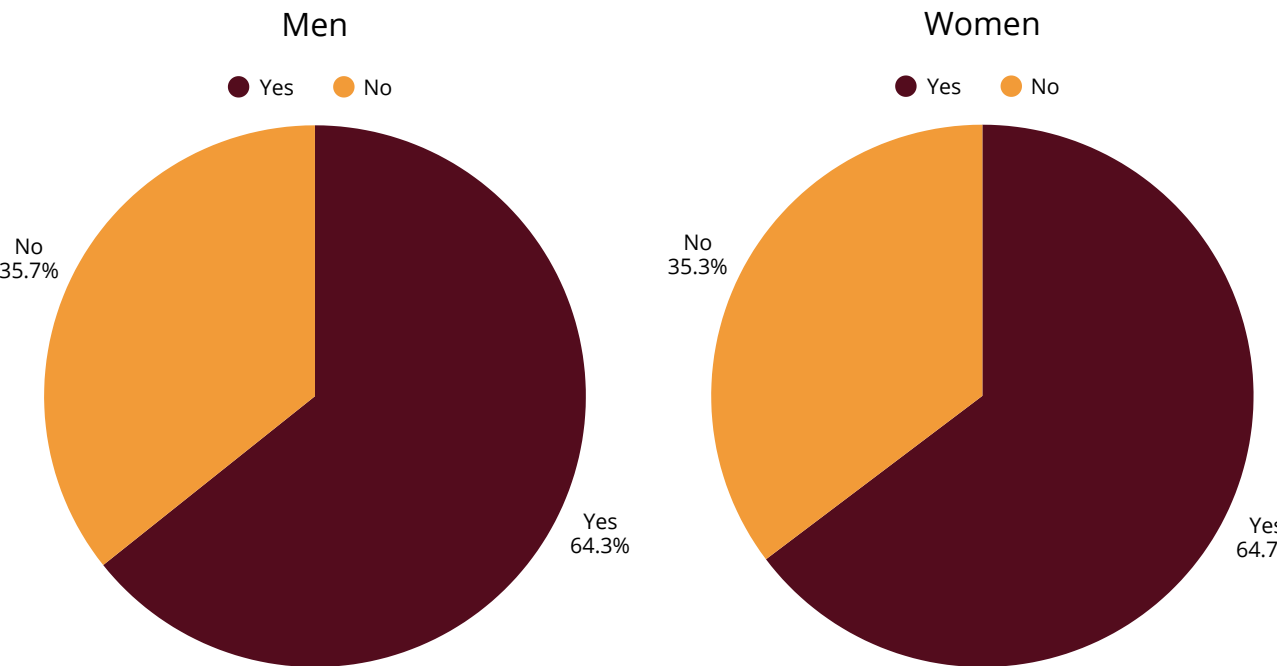
Q2. Do you often experience a feeling of restlessness or tension?



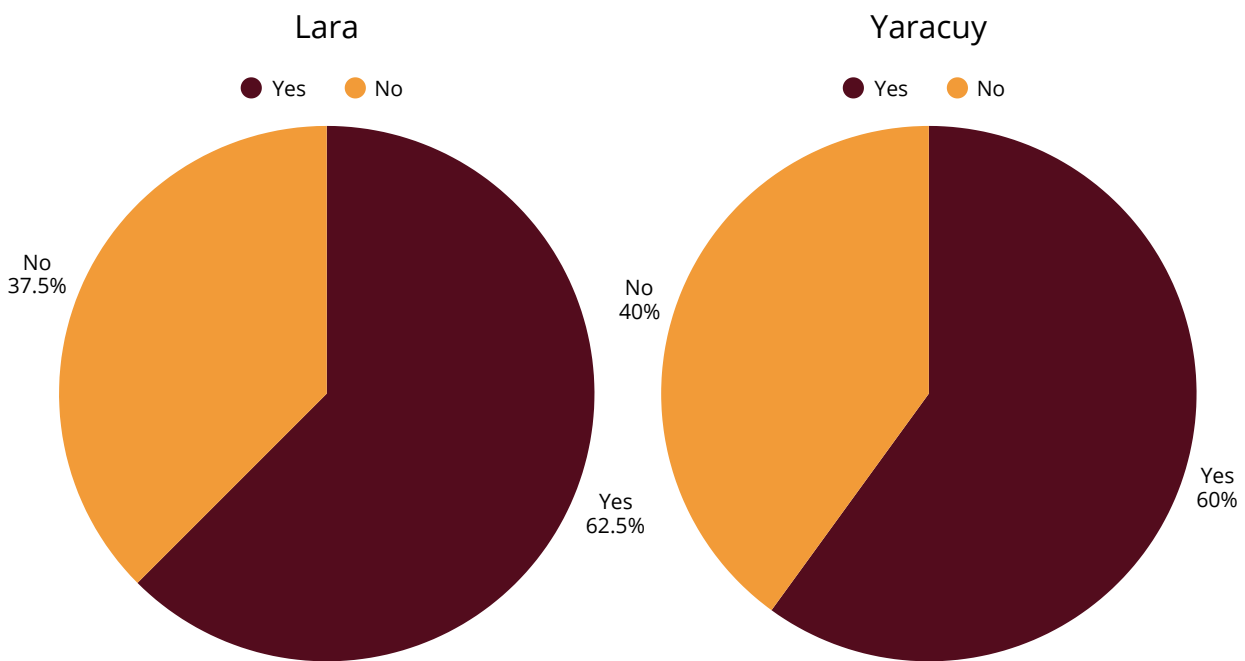
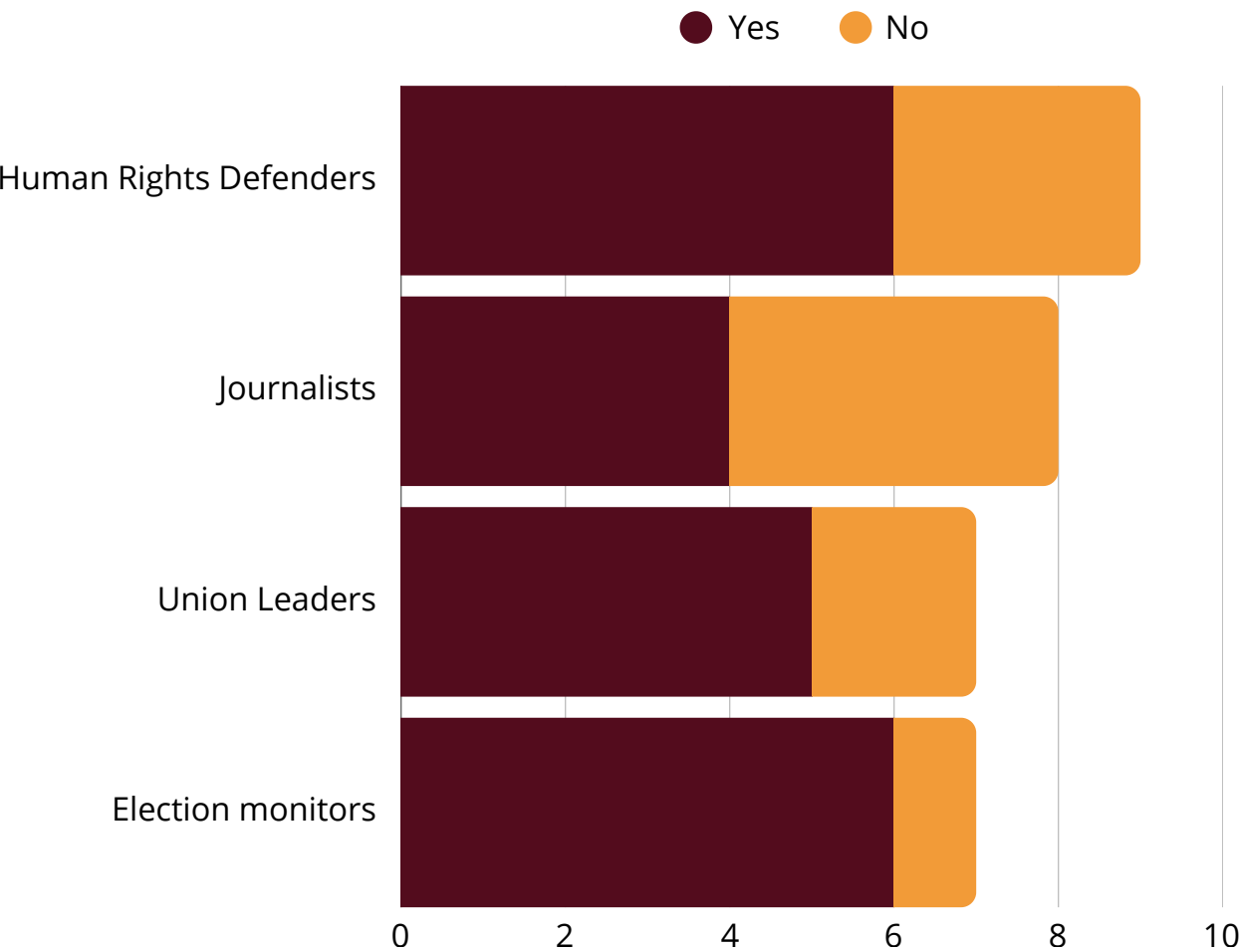
CONTEXT ON THE CHALLENGES POSED TO MEMBERS OF CIVIL SOCIETY IN THE AREA OF SELF-CARE FOR MENTAL HEALTH



Q3. Do you sometimes find it difficult to do the things you used to do before July 28th?

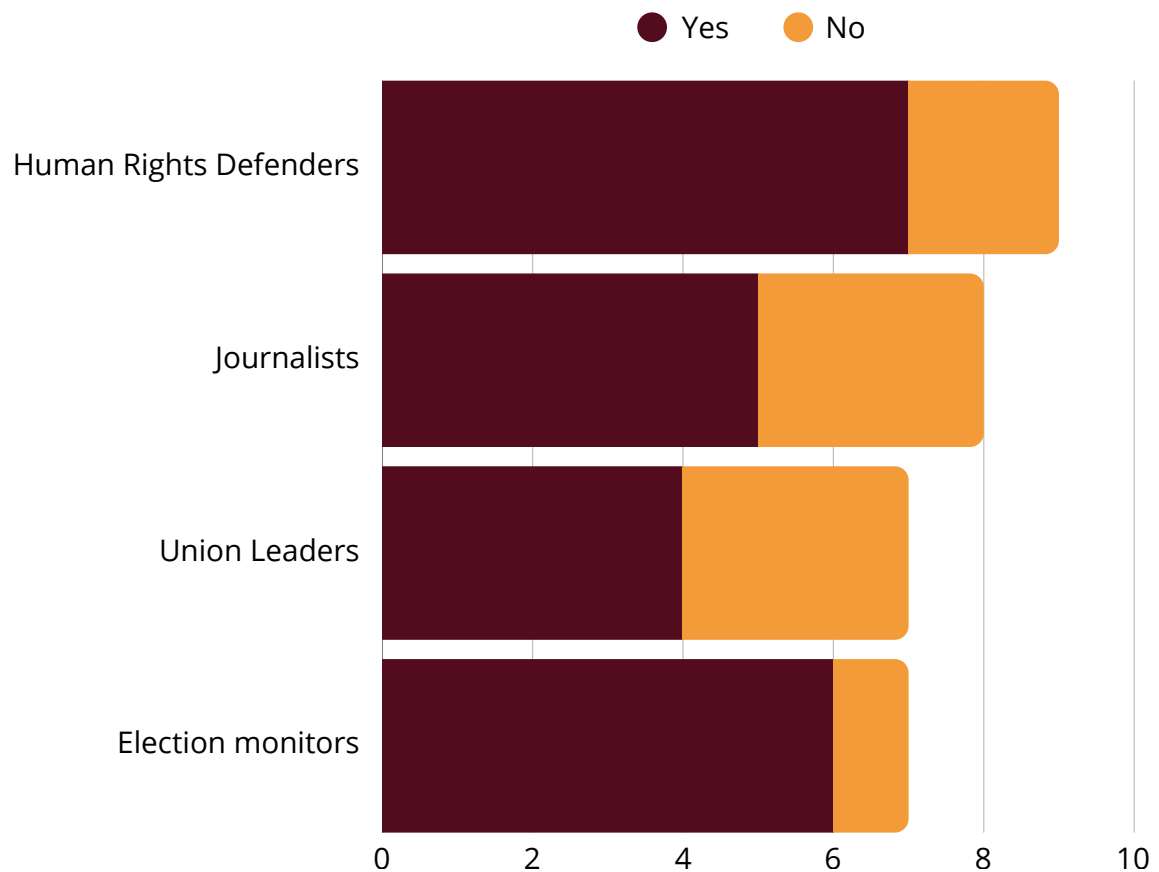
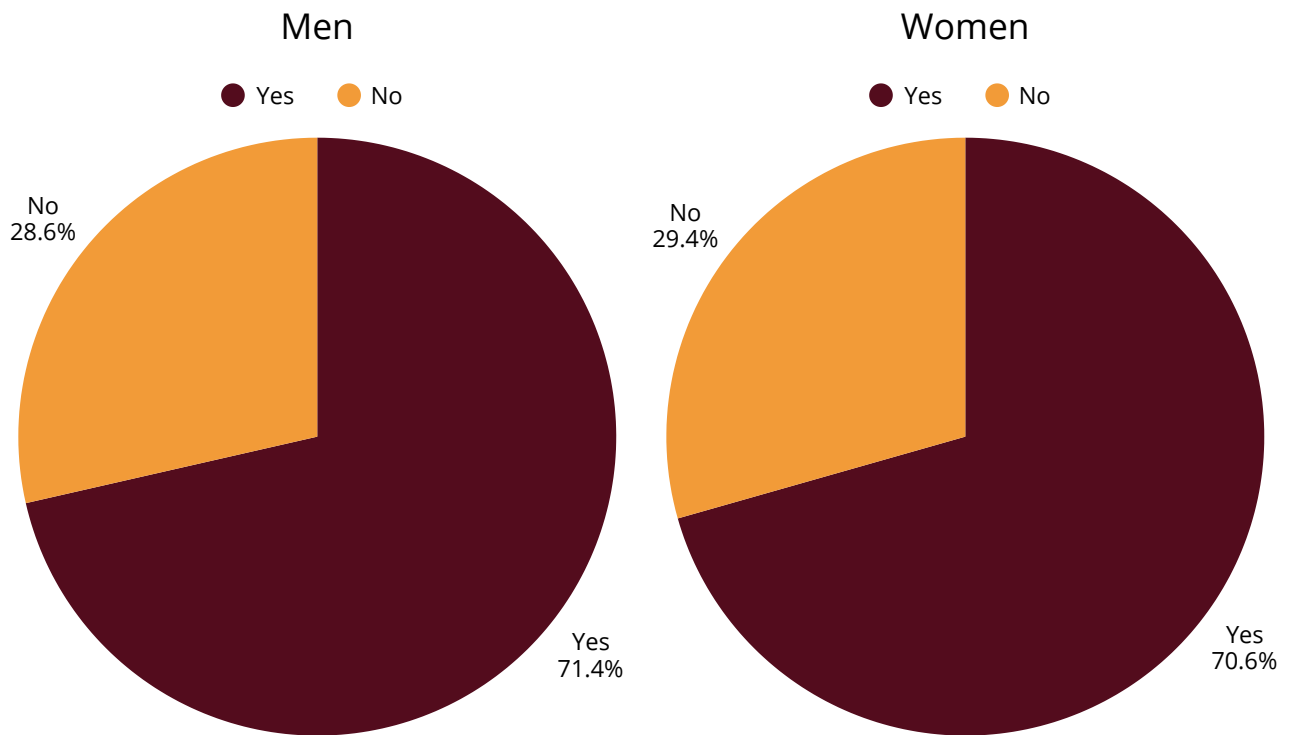


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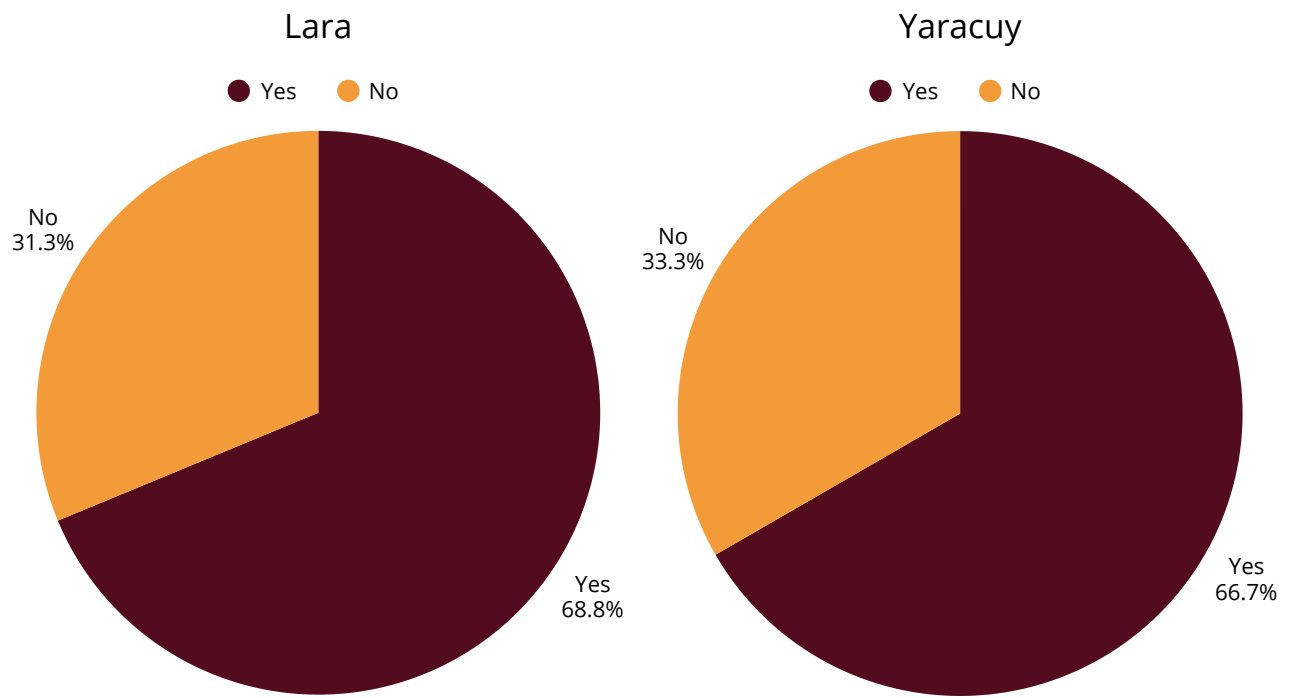


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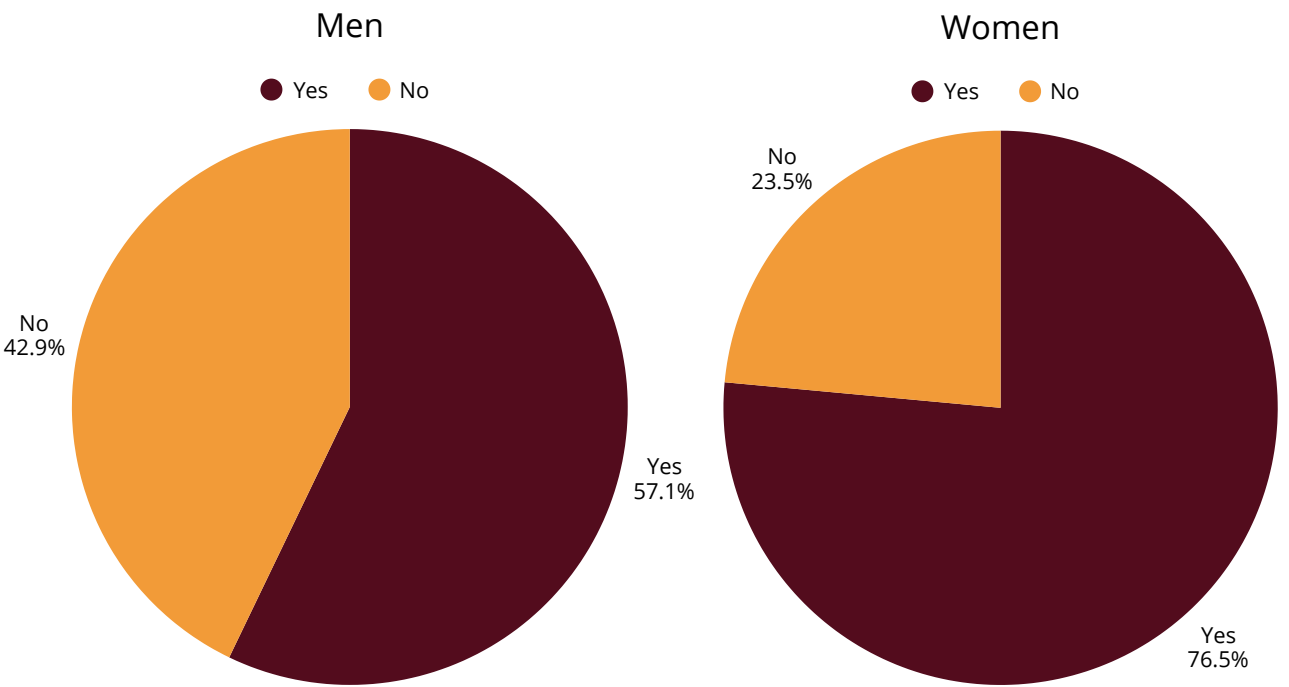
4. Have you had trouble concentrating on everyday activities?



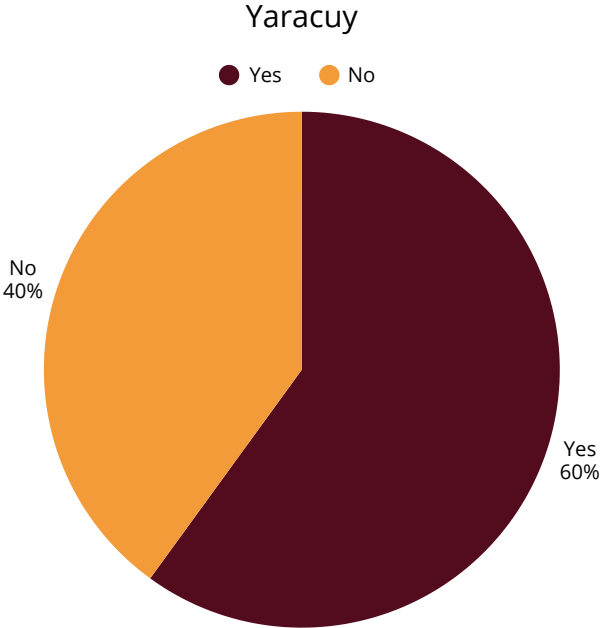
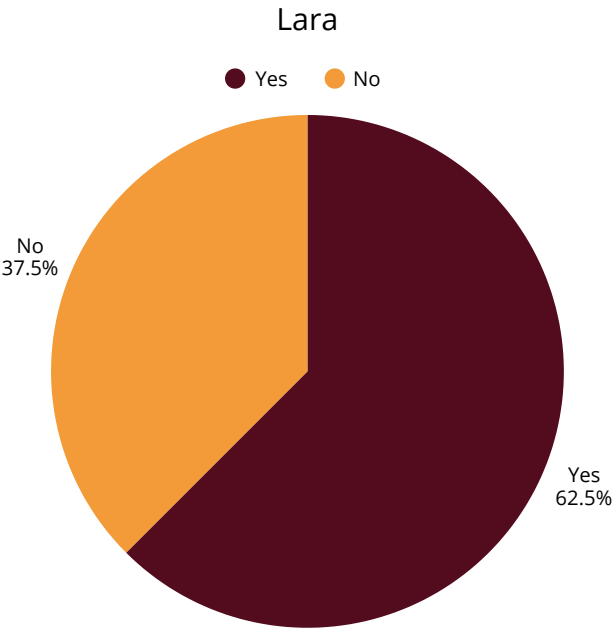
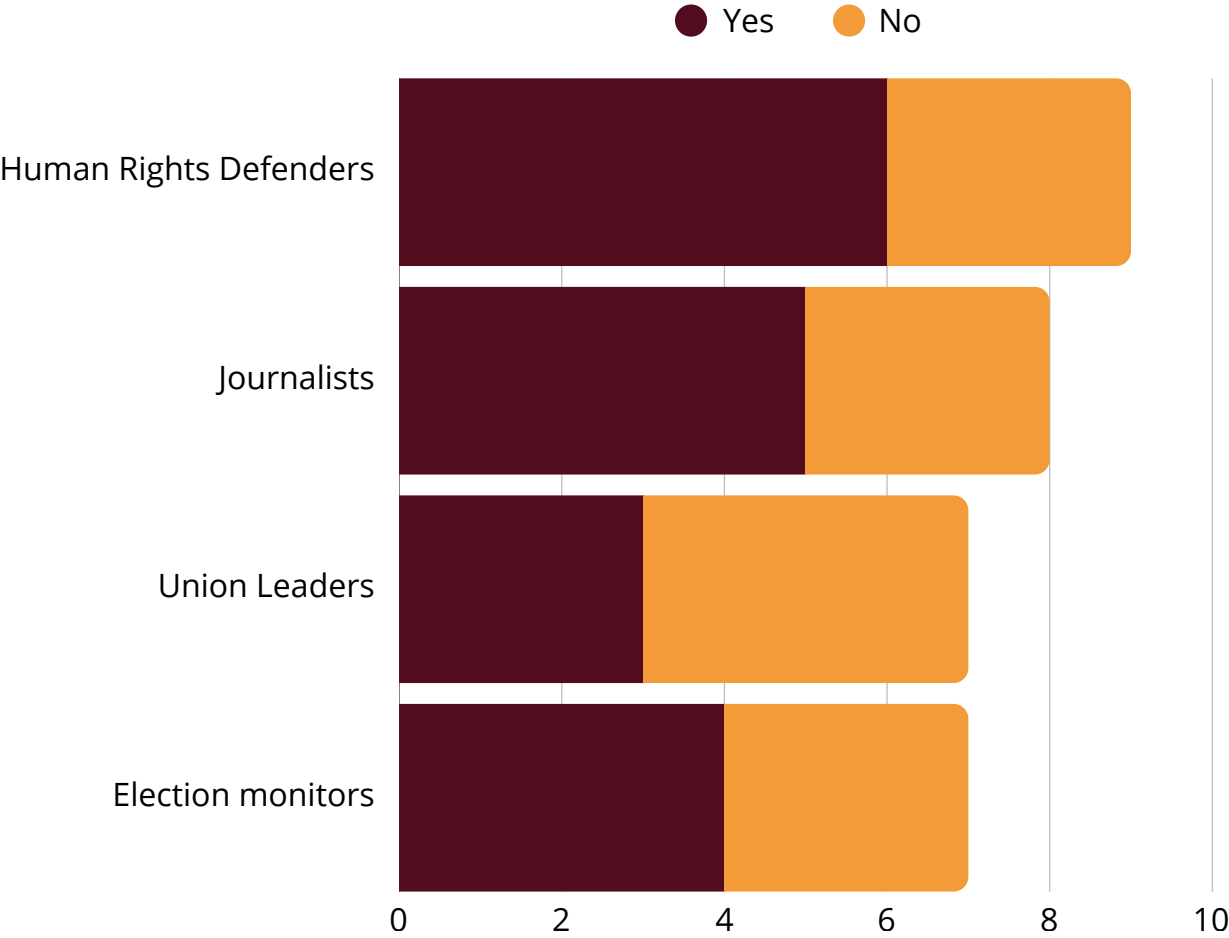
CONTEXT ON THE CHALLENGES POSED TO MEMBERS OF CIVIL SOCIETY IN THE AREA OF SELF-CARE FOR MENTAL HEALTH



Q5. Do you feel more exhausted than usual?

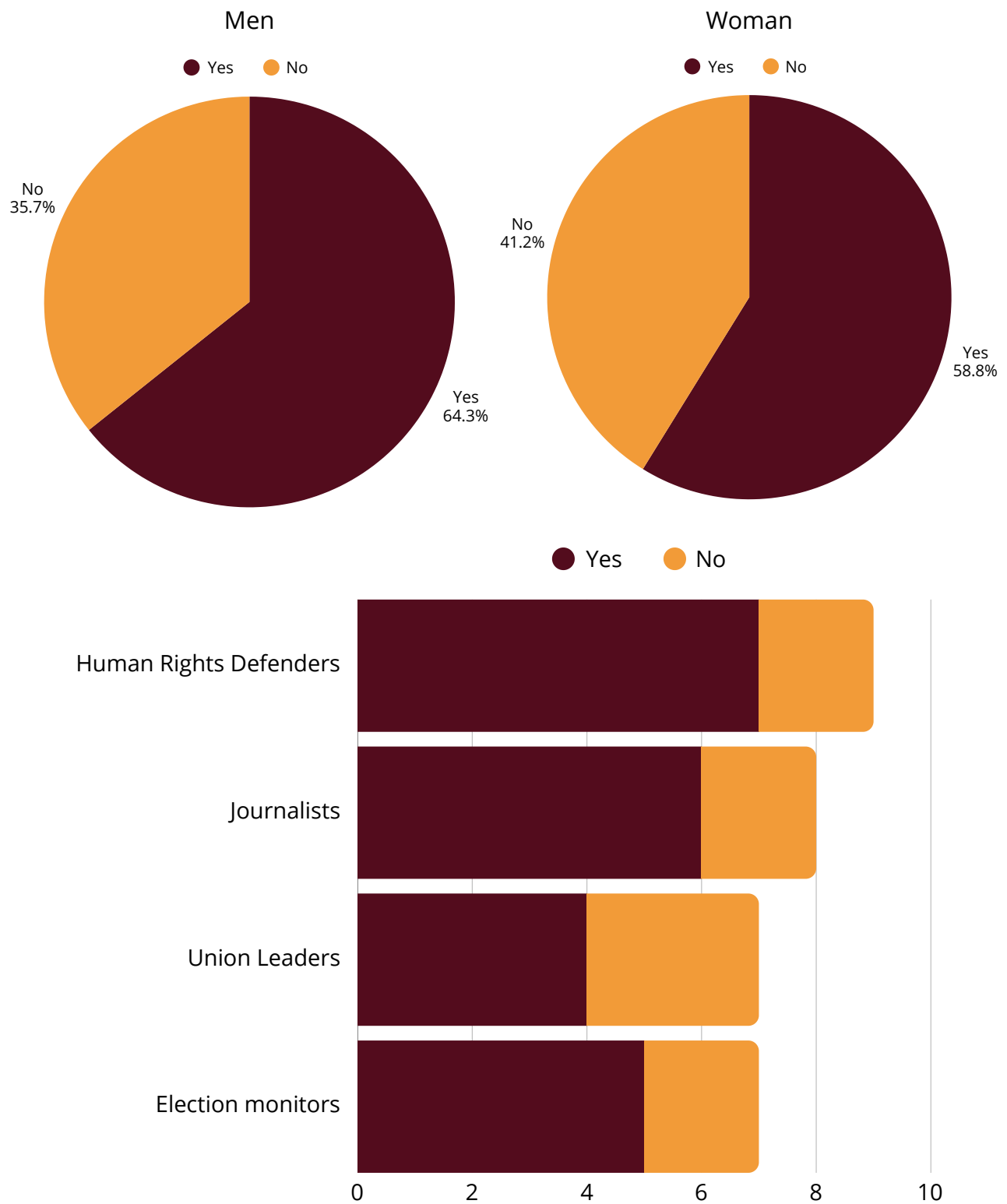


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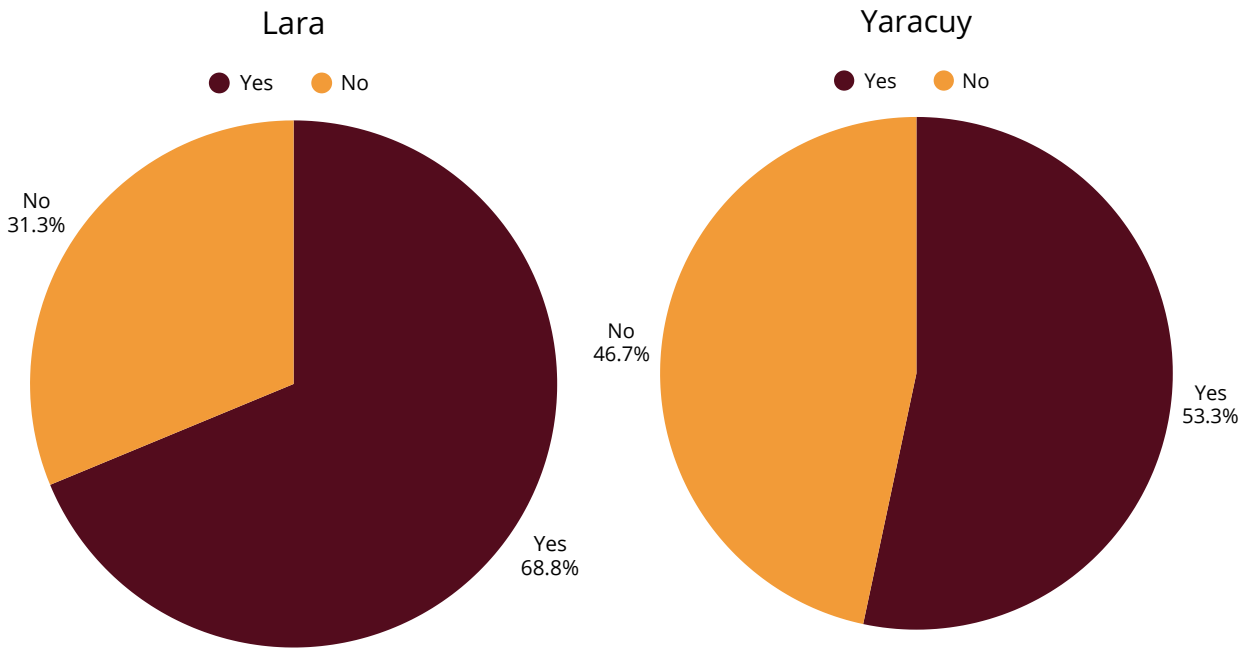


CONTEXT ON THE CHALLENGES POSED TO MEMBERS OF CIVIL SOCIETY IN THE AREA OF SELF-CARE FOR MENTAL HEALTH

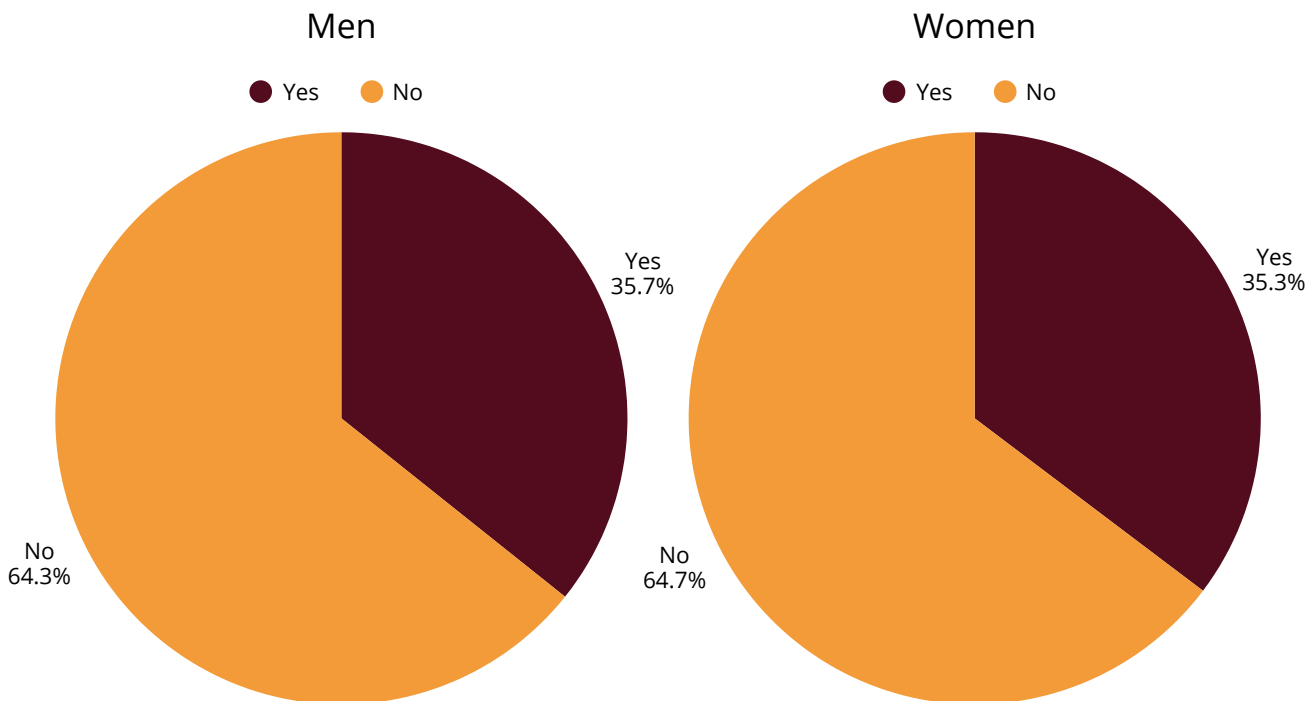
Q6. Do you feel you have the ability to transform your reality?



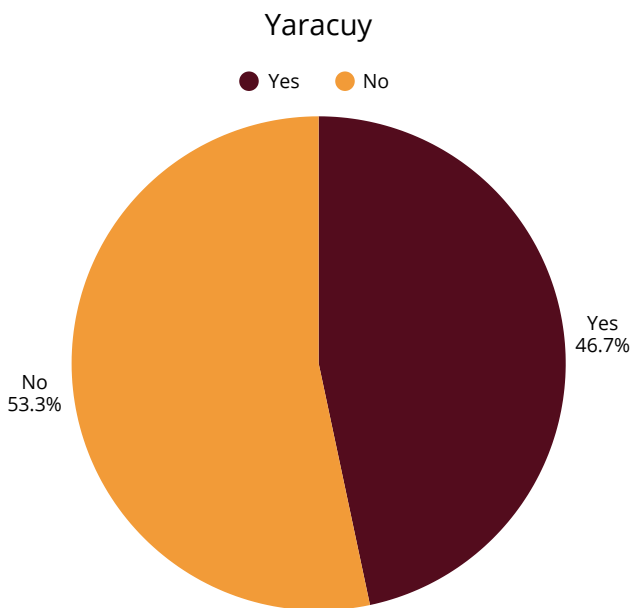
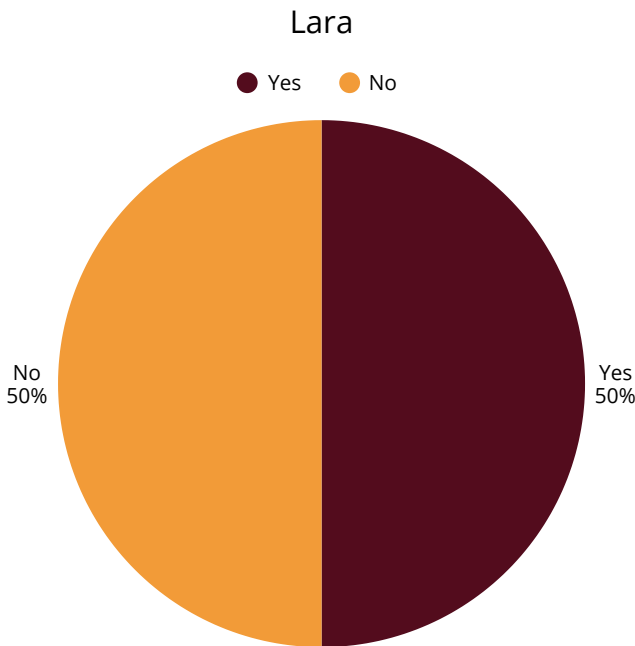
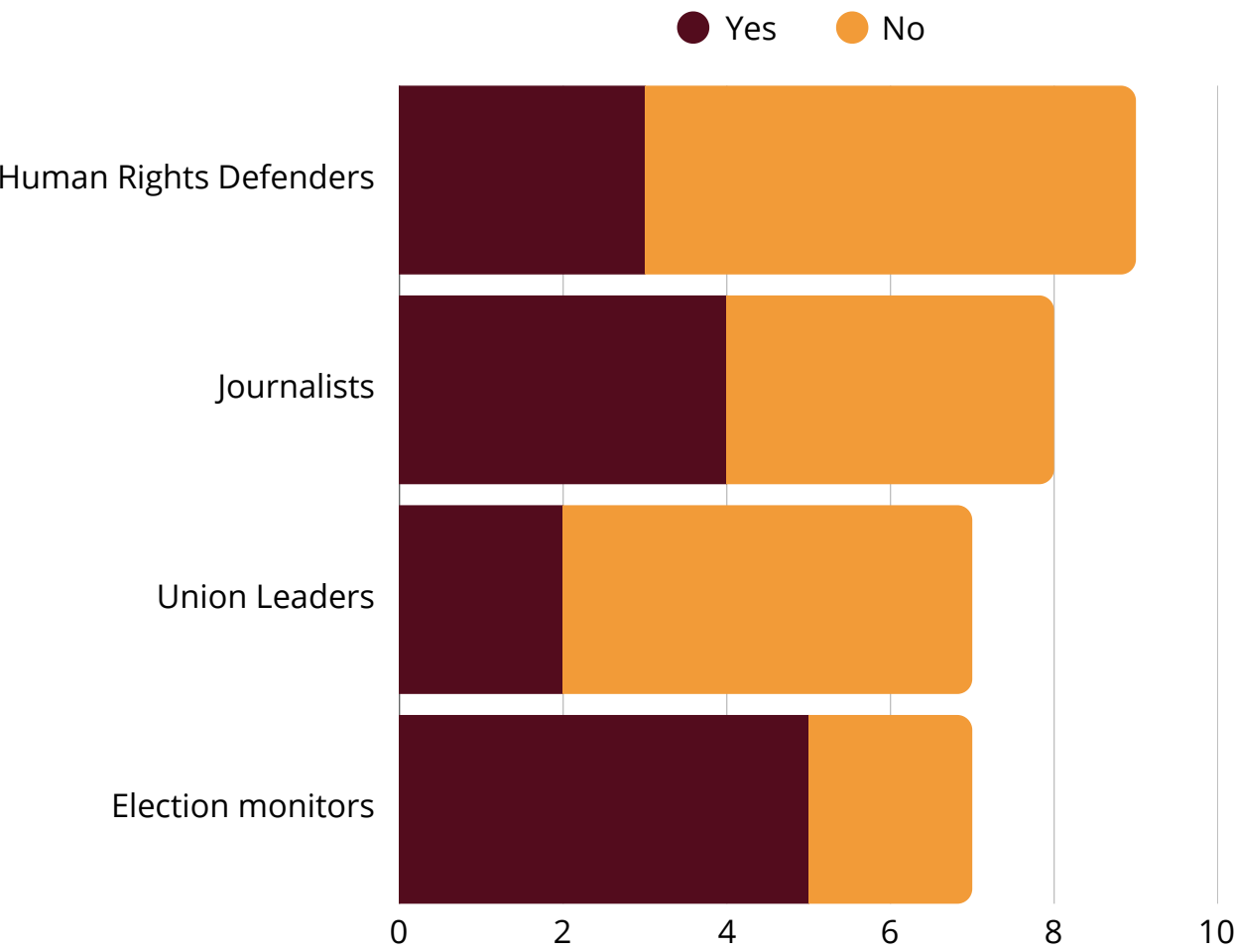
CONTEXT ON THE CHALLENGES POSED TO MEMBERS OF CIVIL SOCIETY IN THE AREA OF SELF-CARE FOR MENTAL HEALTH



P7. Do you feel safer isolated from your usual environment?

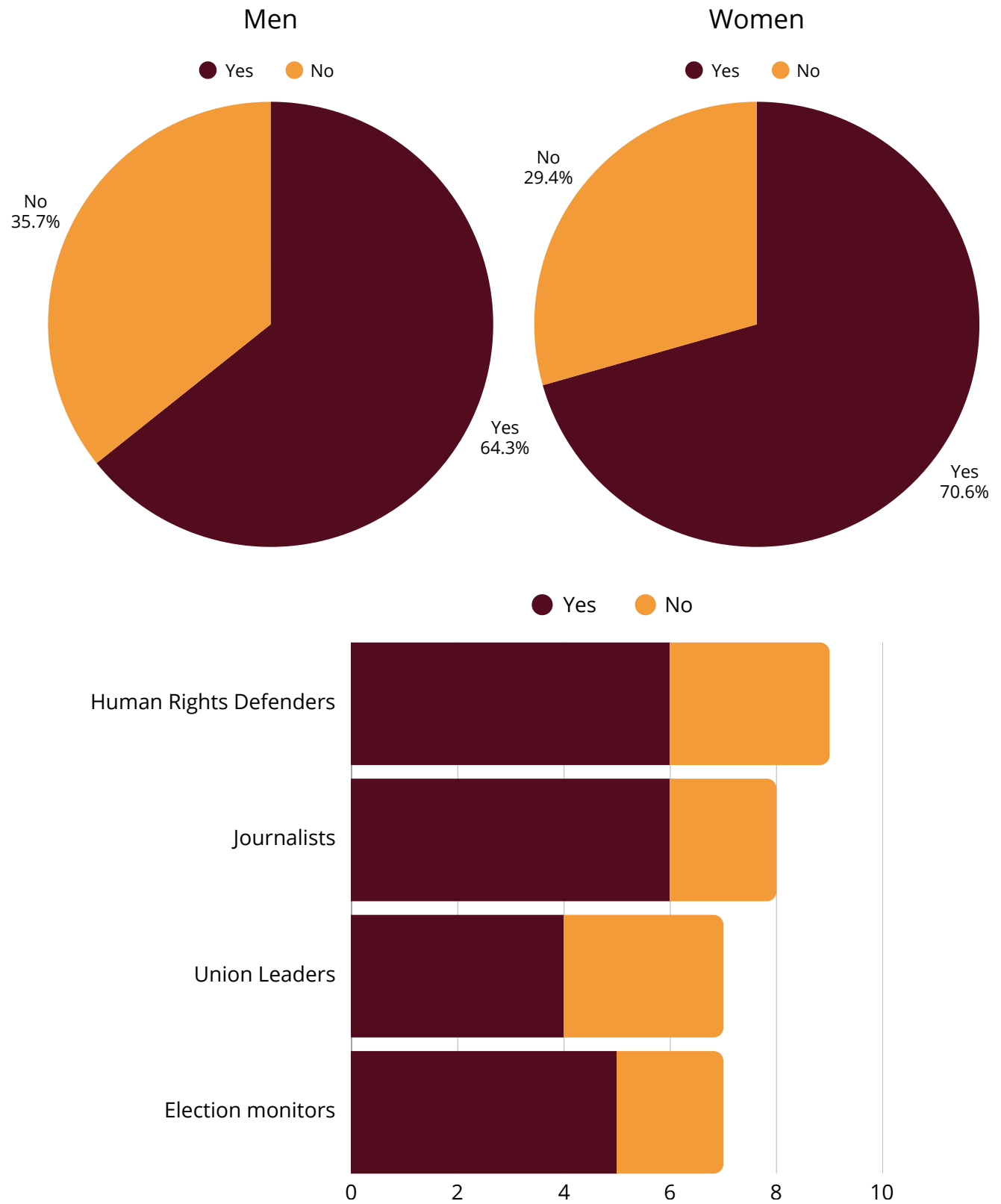


CONTEXT ON THE CHALLENGES POSED TO MEMBERS OF CIVIL SOCIETY IN THE AREA OF SELF-CARE FOR MENTAL HEALTH

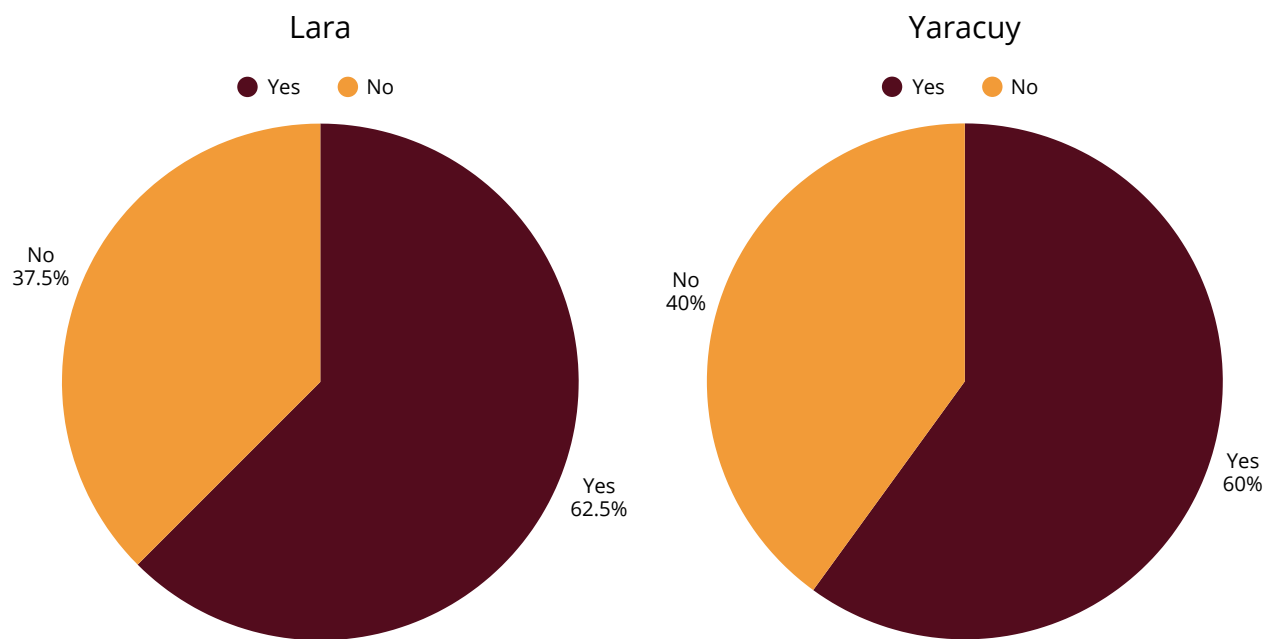


CONTEXT ON THE CHALLENGES POSED TO MEMBERS OF CIVIL SOCIETY IN THE AREA OF SELF-CARE FOR MENTAL HEALTH

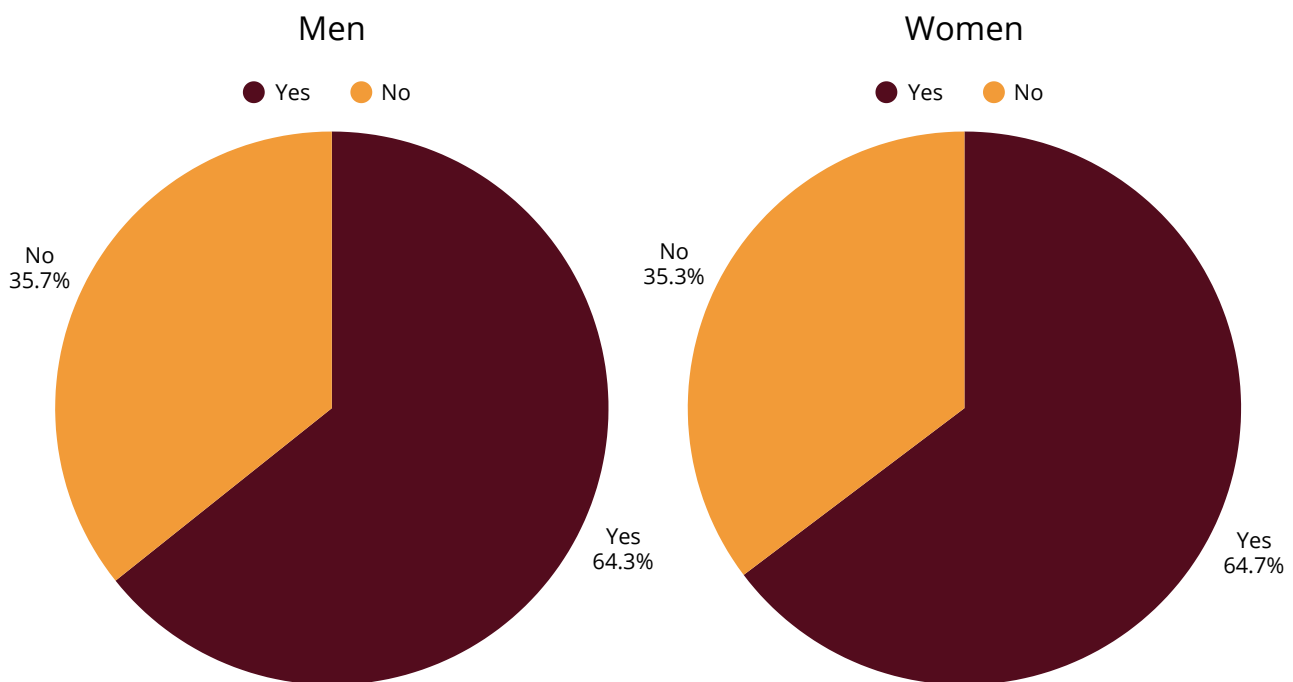
Q8. Do you often experience a feeling of anger or frustration that you cannot explain?



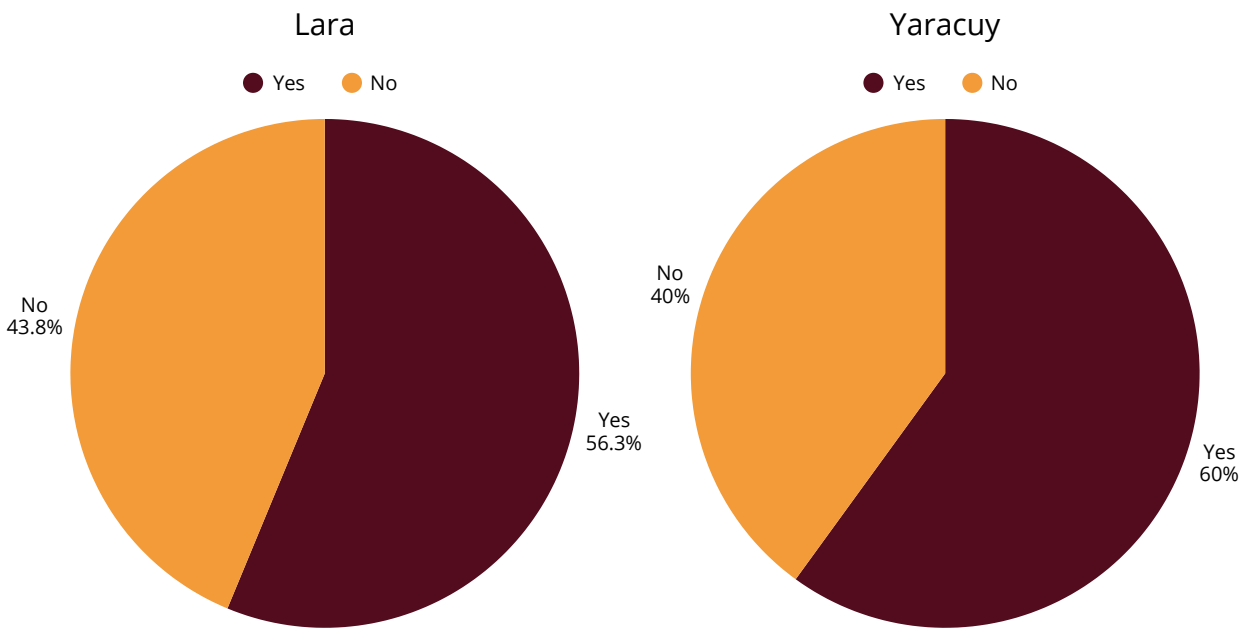
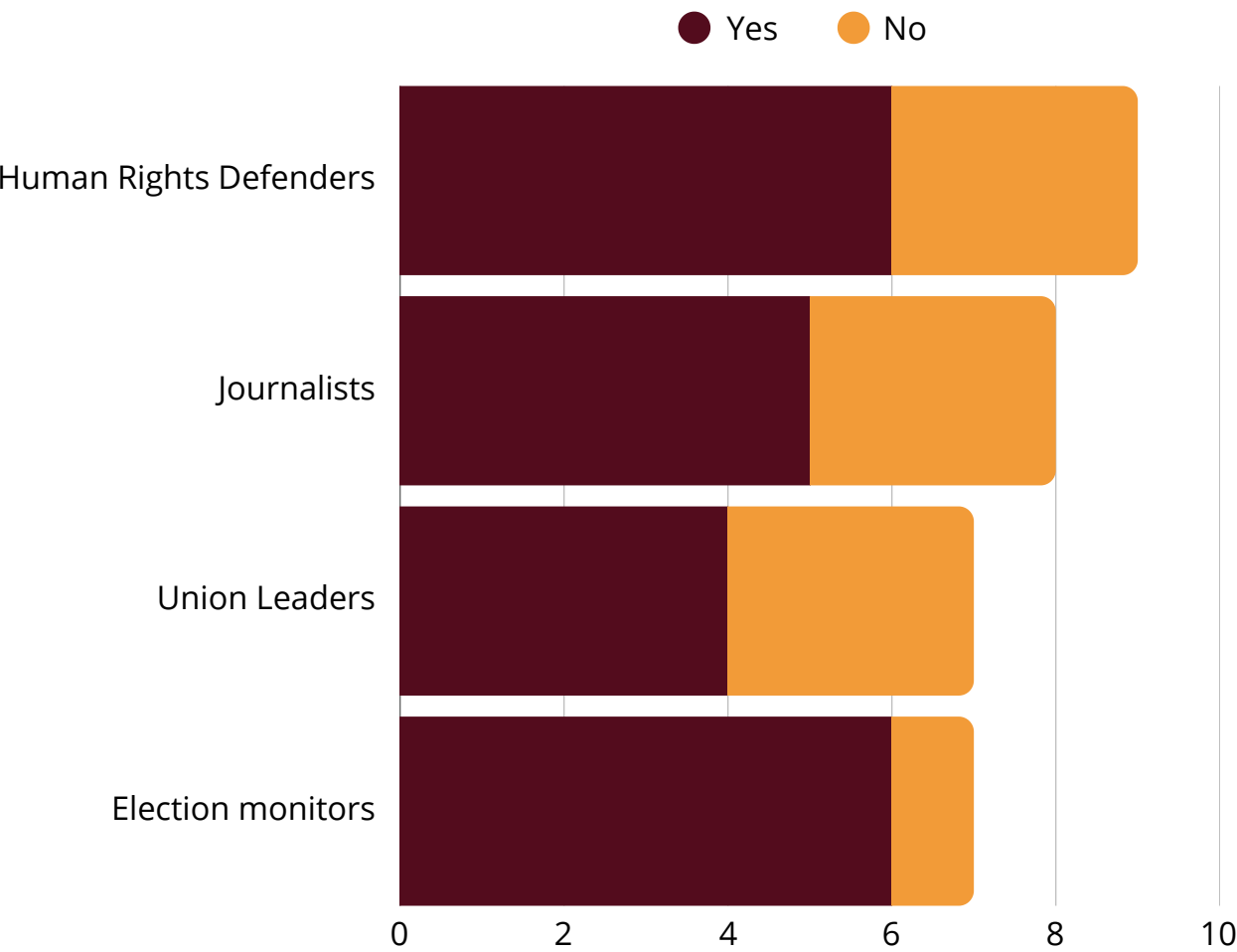
CONTEXT ON THE CHALLENGES POSED TO MEMBERS OF CIVIL SOCIETY IN THE AREA OF SELF-CARE FOR MENTAL HEALTH



Q9. Do you feel like your energy drains quickly in social or family situations?

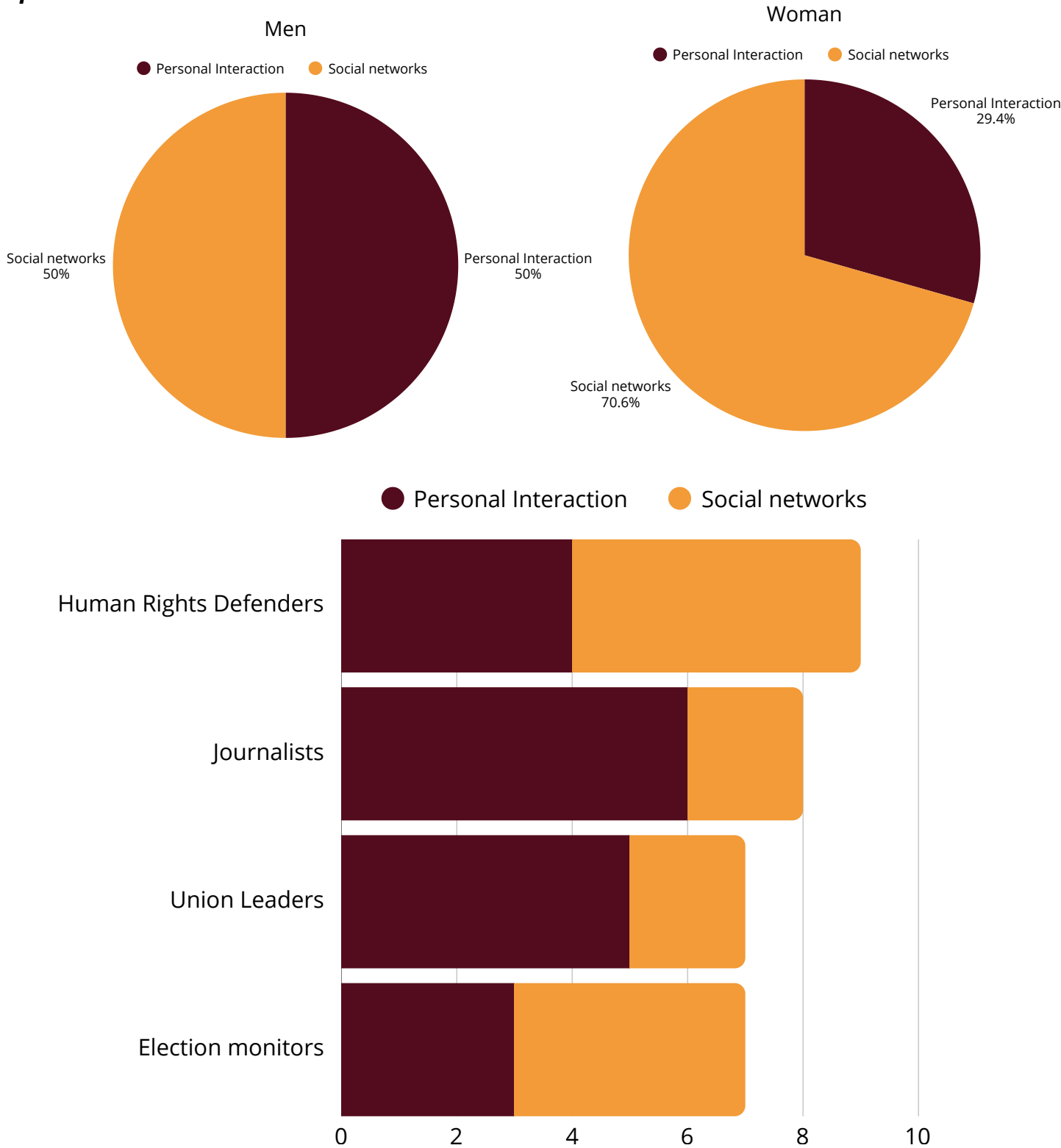


CONTEXT ON THE CHALLENGES POSED TO MEMBERS OF CIVIL SOCIETY IN THE AREA OF SELF-CARE FOR MENTAL HEALTH

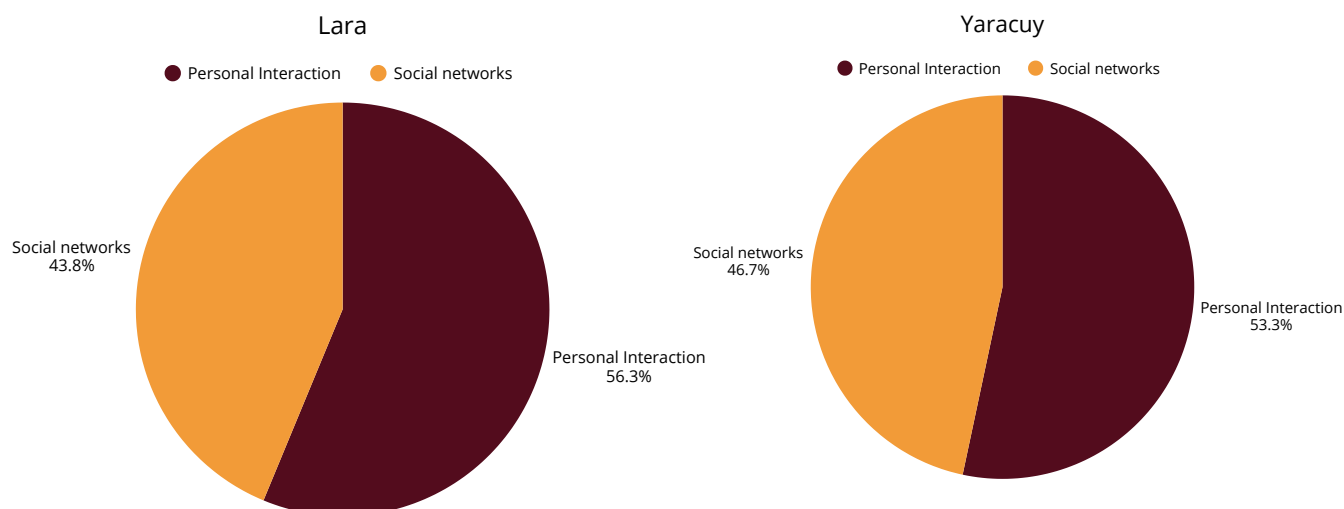


CONTEXT ON THE CHALLENGES POSED TO MEMBERS OF CIVIL SOCIETY IN THE AREA OF SELF-CARE FOR MENTAL HEALTH

Q10. Which of the following social spaces do you feel least safe using? In-person interaction or social media.



CONTEXT ON THE CHALLENGES POSED TO MEMBERS OF CIVIL SOCIETY IN THE AREA OF SELF-CARE FOR MENTAL HEALTH



8.2 Analysis of individual interventions by members of civil society.

In the Psychological Analysis Based on Group Formations and Individual Care for the NGO Movimiento Vinotinto, the psychologist researcher team who leads both investigations, explains that the vulnerability of certain social groups represents an urgent concern in the field of human rights and biopsychosocial well-being. This situation becomes especially serious when a victim of political persecution is affected by systems of oppression and discrimination deeply rooted in these structures, resulting in a significant psychological impact on those who suffer from it.

These may experience a wide range of effects, such as anxiety, panic attacks, post-traumatic stress, depression, feelings of guilt, sadness, hopelessness, physical health problems (gastrointestinal, headaches or muscle pain), sleep disorders (hypervigilance, nightmares, inability to fall and stay asleep), imbalance in nutrition (loss of appetite) and even difficulties in establishing healthy interpersonal and sexual relationships.

During the group training sessions and individualized attention from human rights defenders, journalists, and state union leaders, some particularly significant anecdotes and impressions were gathered, highlighting the emotional difficulties of these individuals, who in different ways have had to face difficult and dangerous environments where they have been exposed to harassment, violence, threats, contempt, dismissals, and other forms of persecution

CONTEXT ON THE CHALLENGES POSED TO MEMBERS OF CIVIL SOCIETY IN THE AREA OF SELF-CARE FOR MENTAL HEALTH

Among some verbatim stories, we can mention that of a human rights activist whose home was violated on the night of the presidential elections of July 28, 2024: "...I thank God I had left home, but my neighbors called me to tell me that the colectivos had arrived at my house and smashed the door, windows, and damaged many things inside. This made me think about what could have happened to us if we had been there..." This account clearly exposes the fear and even helplessness upon seeing the damage to his home. It is important to note that in the following days, he had difficulty falling and staying asleep.

test.

the story of this professional, she points out what happened on July 28 and 29, 2024, where she was on board a motorcycle and while at a rally called by the opposition in Cabudare, she realized that a drone was following them "... I think that when I noticed the drone, I only had time to record for a minute and I told the motorcyclist, let's go. So I couldn't even cover what was happening; we decided to go to Vargas and there, even though there were around 1,000 people, the police were recording everyone there, especially us, which scared me a lot and since then I feel resigned to not covering this type of news ... ". These allegations reveal the emotional and psychological difficulties she has, since they represent a considerable obstacle to her well-being, which makes it necessary to have an in-depth analysis of her experiences and the psycho-emotional effects, because they take her away from the possibility of having mental health.

Likewise, the following testimony was obtained during the interventions: "The so-called 'Operation Tun Tun' was unleashed in San Felipe and throughout the country, turning repression into the primary method of social control. From that day on, I was an electoral witness; intimidation became a constant in our lives. In my role as an electoral observer, I had the responsibility of ensuring transparency in the process, but I soon found myself facing a hostile environment. I learned of the arrest of dozens of poll watchers, whose only crime was wanting a different country. Waking up in the middle of the night was a constant reaction."

CONTEXT ON THE CHALLENGES POSED TO MEMBERS OF CIVIL SOCIETY IN THE AREA OF SELF-CARE FOR MENTAL HEALTH

8.3 Main techniques used by different actors to affect the mental health of members of Venezuelan civil society.

Direct and symbolic intimidation

This technique manifests itself through raids, the presence of armed forces, digital surveillance, or arbitrary arrests. Social psychologist Philip Zimbardo, in his theory of deindividuation and the power of context, explains how constant exposure to physical or symbolic threats generates a state of hypervigilance and anticipatory anxiety. In authoritarian contexts, these practices seek to emotionally destabilize individuals and send a collective message of control and punishment.

Criminalization of speech and protest

The repression of freedom of expression and the persecution of those who speak out are part of what sociologist Boaventura de Sousa Santos calls political epistemicide: the systematic elimination of dissenting discourse. This technique not only silences, but also produces internalized guilt and chronic frustration, affecting self-esteem and the perception of personal efficacy, especially among journalists, union leaders, and human rights defenders.

Digital surveillance and exposure on networks

Constant social media monitoring and the threat of retaliation for posting generate what psychologist Sherry Turkle calls the fragility of the connected self. In her book, "Alone Together," Turkle warns that digital exposure without privacy guarantees can lead to social paranoia, emotional isolation, and widespread mistrust, especially in contexts where surveillance becomes a tool of political repression.

Forced isolation and network disruption

Stigmatization, layoffs, and forced displacement weaken community ties. Community psychologist Isaac Prilleltensky argues that relational injustice—the inability to sustain secure and supportive relationships—is a profound source of psychosocial suffering. This technique seeks to dismantle the collective capacity for resilience, generating feelings of loneliness, hopelessness, and loss of meaning. Structural impunity and lack of reparation

CONCLUSIONS AND RECOMMENDATIONS

Structural impunity and lack of reparations

The lack of justice for human rights violations perpetuates trauma. According to Argentine psychologist Diana Kordon, who has worked with survivors of dictatorships, institutionalized impunity impedes the ability to grieve and keeps psychological wounds open. The absence of symbolic and material reparation reinforces the perception that suffering has no value or recognition, which worsens demoralization and emotional exhaustion.

9. Conclusions and Recommendations

The work of human rights defenders, journalists, union leaders, and election monitors is critical to promoting justice and equity in our societies. However, this commitment often comes with high levels of stress and risk, making self-care and psychosocial support vital to their well-being. Below are some final thoughts and key recommendations.

9.1 Final Reflections

1. **Importance of Self-Care:** Self-care is not a luxury, but a necessity. Those who work in advocacy and justice must prioritize their mental and emotional health to function effectively in their roles.
2. **Burnout Prevention:** Burnout can have devastating consequences not only for individuals, but also for organizations and the causes they represent. Implementing prevention strategies is essential to maintaining a healthy and engaged workforce.
3. **Support Network:** Establishing support networks among professionals is crucial. Sharing experiences and resources can provide a sense of community and reduce feelings of isolation.
4. **Ongoing Training:** Training in stress management and self-care techniques should be an integral part of the professional development of those working in challenging environments. Continuing education helps equip advocates and journalists with effective tools to address challenges.

CONCLUSIONS AND RECOMMENDATIONS

5. Available Resources: It's vital that professionals know and access resources that can support them. Active use of helplines, counseling, and training programs can make a significant difference in mental and emotional health.

6. Culture of Self-Care: Fostering a culture that values self-care within communities and organizations contributes to the sustainability of human rights work. The importance of caring not only for others but also for oneself must be made visible.

9.2 Recommendations

- Promote Wellness Programs: Organizations should develop and offer wellness programs that include workshops on self-care, resilience, and stress management.

- Establish internal organizational mental health policies: Implement internal policies that recognize the importance of the mental and emotional health of workers, volunteers, and activists in civil society organizations, providing a safe space to discuss their experiences.

- Facilitate Access to Resources: Ensure that all members of the organization have easy access to mental health and self-care resources, including confidential counseling services.

- Foster an Environment of Trust: Creating an environment where people feel comfortable seeking support and sharing their struggles can help normalize self-care.

- Periodic Evaluation Conduct periodic reviews of self-care policies and practices to identify areas for improvement and adapt to the changing needs of professionals.

In resume, self-care is an essential part of advocacy work and a necessary component to ensure that human rights defenders and other professionals can continue their work with effectiveness and commitment. By implementing these recommendations, both individual well-being and collective efficacy can be strengthened in the fight for justice and rights.

Attachments

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GLOSSARY OF KEY TERMS

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11. Glossary of Key Terms.

- **Self-care:** Practices that a person consciously engages in to care for his or her physical, mental, and emotional health.
- **Blocked social affectivity:** Refers to a collective emotion characterized by persistent frustration, anger or helplessness, which does not always have an immediate cause but is linked to contexts where people feel they cannot influence their environment. It is an emotional response to accumulated wear and tear.
- **Psychosocial exhaustion:** This is the feeling of being physically and emotionally drained, resulting from constant exposure to demanding, stressful, or dangerous situations. It affects concentration, motivation, and personal relationships, especially in people with a high work or community load.
- **Emotional Well-being:** Ability to express emotions in a healthy way and manage the stress of daily life.
- **Critical consciousness:** It is the ability of people to understand the social structures that oppress them and to act collectively to transform them. It is based on reflection, education, and organization to bring about meaningful social change.

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- **Criminalization of speech:** This is the strategy used by power structures to persecute, threaten, or silence those who express critical opinions or denounce injustices, turning the exercise of speech into an act considered dangerous or illegal.
- **Human Rights Defender:** A person who works to promote and protect human rights in their community or in a broader context.
- **Psychosocial disempowerment:** Describes the process by which a person or group loses self-confidence, motivation, and the perceived ability to act in their reality, as a result of living in an environment of repression, precariousness, or constant surveillance.
- **Burnout:** State of physical, emotional and mental exhaustion resulting from prolonged and excessive stress.
- **Post-traumatic stress:** A mental disorder that can occur after experiencing or witnessing a traumatic event.
- **Deindividualization:** Occurs when people, subjected to intense external pressure, lose their autonomy and sense of responsibility. In authoritarian contexts, this translates into forced obedience or paralysis in the face of external orders or threats.
- **Fragility of the connected self:** This is the emotional vulnerability that comes from being constantly exposed on social media, where any action or word can be observed, judged, or used against you. It increases fear, isolation, and self-censorship.
- **Hypervigilance:** This involves being in a constant state of extreme alert, anticipating possible threats or attacks. It's a common survival response in people who have been repeatedly persecuted or threatened.
- **Political epistemicide:** This refers to the systematic elimination of critical thinking and alternative knowledge that challenges established power. This includes silencing discourse, censoring media outlets, persecuting intellectuals, and eliminating forms of popular knowledge.

LITERATURE

-Relational injustice: This is the inability to build or maintain strong emotional bonds due to fear, repression, or stigma. It affects mental health by weakening the sense of community and belonging.

-Cumulative structural stress: This is the discomfort that occurs when people live for long periods of time in precarious, insecure, or unjust conditions. It doesn't have a single cause; rather, it accumulates gradually and affects the body, mind, and relationships.

-Institutionalized impunity: This occurs when abuses, assaults, or crimes committed by those in power go unpunished and unredressed. This lack of justice perpetuates emotional harm and creates the impression that the lives or suffering of the victims don't matter.

-Learned social paralysis: This is the feeling that "nothing can be done," acquired after repeated unsuccessful attempts to change reality. The individual or community stops acting because they have learned that their efforts do not produce visible results.

- Support Network: Group of people who offer assistance and emotional support to someone in need.

-Resilience: Ability to adapt and recover from adversity or stress.

-Transformative resilience: It is the capacity not only to withstand difficulties, but also to reorganize from them to build a better reality. It involves active hope, collective memory, and a sense of purpose.

- Mental Health: A state of well-being in which a person realizes their abilities, can cope with the normal stresses of life, and contributes to their community.

-Defensive psychosocial safety: This is the emotional resource of isolating oneself or withdrawing from public spaces as a form of protection. This is not a free choice, but rather an adaptation to environments that generate fear, suspicion, or exposure.

-Ethical-political suffering: This is the pain that people experience when faced with a contradiction between their values (such as dignity or justice) and a reality marked by violence, abandonment, or social injustice.

-Psychosocial trauma: It is not limited to individual harm, but affects entire communities. It occurs when people experience extreme violence or repression that profoundly alter their emotional well-being and their collective coexistence.

This glossary and bibliography provide key resources and definitions to better understand the topics covered in the work on self-care and human rights.



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